





STIE Malangkuçewara

(Accounting Business Management)

Jl. Terusan Candi Kalasan - Malang Telp. 0341-491813

KARTU BIMBINGAN SKRIPSI BAB I s.d. BAB III

BLN/TGL	BAB	PERMASALAHAN	PARAF
28/11/2016		Bulan : Konsultasi Judul	✓
01/12/2016		fix Judul	
08/12/2016		proposal Bab 1,2,3	✓
		Bulan : Desember	✓
15 Des 2016		Seminar proposal	
29 Maret 2017			
		Bulan : Maret	✓
21/3.		Bab 1 - 3 - Revisi	✓
5/2017.?		Ganti obyek Research & Judul	✓
		Bulan : April	✓
18/4	1-3	Revisi	✓
		Bulan :	
24/5	1-3	Revisi - Layout Bab 4	✓

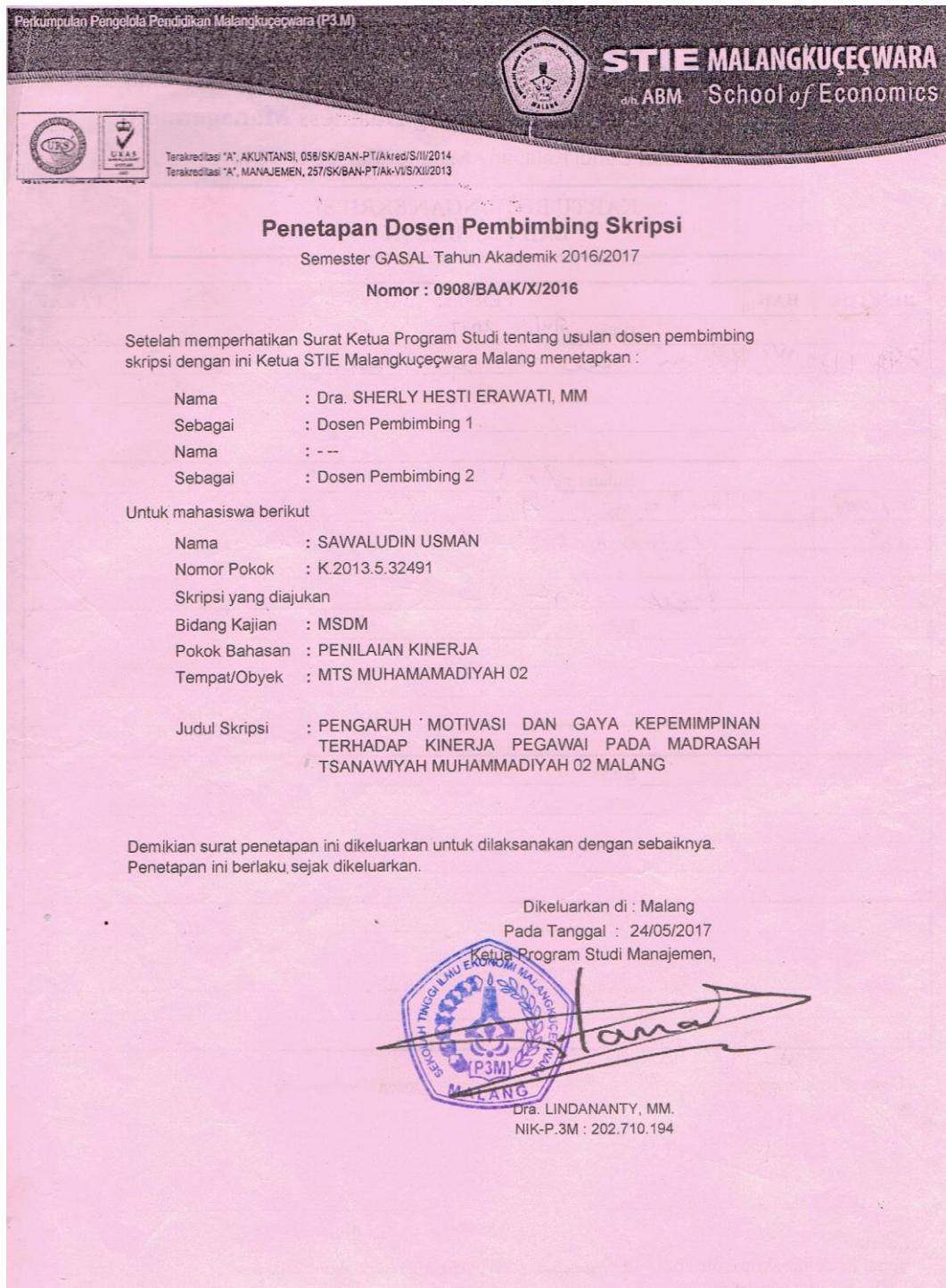
Dosen Pembimbing 1

Dosen Pembimbing 2

Catatan:

Bobot Penilaian skripsi oleh pembimbing sebesar 50% dengan kriteria penilaian:

1. Ide/inovasi penelitian
2. Pemahaman konsep-teori
3. Pemahaman Metodologi
4. Kemampuan Analisis
5. Dokumentasi Dikirimkan





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Jl. Terusan Candi Kalasan - Malang Telp. 0341-491813

KARTU BIMBINGAN SKRIPSI
BAB.IV s.d BAB. V

BLN/TGL	BAB	PERMASALAHAN	PARAF
		Bulan : Juli 2017 25/11/17 IV Reviu Bab IV → resepsi	8
03/2017		Bulan : Agustus 2017 03/2017 I comit dan Bab V S. S. gle.	X
07/2017		Bulan : Agustus 2017 07/2017 Reviu Bab I - S	8
		Bulan :	

Dosen Pembimbing 1

Dosen Pembimbing 2

Catatan:

Bobot Penilaian skripsi oleh pembimbing sebesar 50% dengan kriteria penilaian:

1. Ide/inovasi penelitian
2. Pemahaman konsep/teori
3. Pemahaman Metodologi

LAMPIRAN

KUISONER

Kepada Yth. Bapak/Ibu pegawai Madrasah Tsanawiyah Muhammadiyah 02 Malang, dalam rangka melakukan penelitian berjudul **“PENGARUH MOTIVASI DAN GAYA KEPEMIMPINAN TERHADAP KINERJA PEGAWAI PADA MADRASAH TSANAWIYAH MUHAMMADIYAH 02 MALANG.”** Maka saya mohon kesediaannya untuk mengisi kuesioner yang kami ajukan. Kami berharap Bapak/Ibu bersedia mengisinya sesuai dengan apa yang Bapak/Ibu rasakan saat ini.

Untuk diketahui bahwa kuesioner ini hanyalah untuk kepentingan akademis dan ilmiah saja. Setiap jawaban merupakan bantuan yang tidak ternilai besarnya bagi penelitian kami. Hasil dari penelitian ini hanya dipergunakan bagi keperluan penulisan ilmiah, oleh karena itu kami sangat mengharap ketelitian, kejujuran dan kesungguhan Bapak/Ibu dalam mengisi kuesioner dimaksud, sehingga hasilnya dapat mencerminkan keberadaan yang sebenarnya

Kami sangat berterima kasih atas kerjasama dan bantuannya.

Petunjuk Pengisian Angket

1. Isilah identitas saudara dengan lengkap
2. Silakan Bapak/Ibu membaca dan memahami setiap pertanyaan dalam angket ini. Pilihlah salah satu jawaban yang paling sesuai dengan keadaan diri Bapak/Ibu dengan memberikan tanda centang (✓) pada :

SS	: Sangat Setuju
S	: Setuju
CS	: Cukup Setuju
TS	: Tidak Setuju
STS	: Sangat Tidak Setuju
3. Kerahasiaan jawaban Bapak/Ibu, kami jamin.
4. Hasil angket ini tidak akan mempengaruhi kedudukan dan evaluasi kerja Bapak/Ibu, tetapi hanya untuk kepentingan penelitian saja.

Hormat Saya,

Peneliti

(Sawaludin Usman)

DATA DIRI RESPONDEN

1. Nama : (boleh tidak disebutkan)
2. Jenis Kelamin : Laki-laki Perempuan
3. Usia : < 25 tahun 31 s/d 35 tahun
 25 s/d 30 tahun >35 tahun
4. Pendidikan tertinggi : SMA Sarjana (S1)
 Diploma (D3) Magister (S2)
 Lainnya :
5. Lama Bekerja : <= 2 tahun 3 s/d 4 tahun
 2 s/d 3 tahun > 4 tahun
 Lainnya :

Tanggapan responden terhadap Motivasi (X1)

NO	PERTANYAAN / PERNYATAAN	SS	S	CS	TS	STS
Kebutuhan Fisik						
1	Saya mendapatkan gaji yang sesuai					
2	Saya mendapatkan bonus yang sesuai					
3	Kondisi pekerjaan yang sesuai dengan harapan saya					
Kebutuhan Sosial						
1	Hubungan antar pegawai terjalin baik					
2	Interaksi antar pegawai berjalan dengan baik					
Kebutuhan akan penghargaan						
1	Adanya kenaikan jabatan bagi saya					
2	Adanya pengakuan atas prestasi/hasil kerja saya					
Kebutuhan akan perwujudan diri						

1	Adanya pendidikan lanjut bagi saya					
2	Adanya program pelatihan bagi saya					
Kebutuhan rasa aman dan keselamatan						
1	Adanya jaminan hari tua bagi saya					
2	Adanya jaminan posisi/jabatan yang tidak mudah berubah dalam struktur					

Tanggapan responden terhadap Gaya Kepemimpinan (X2)

NO	PERTANYAAN / PERNYATAAN	SS	S	CS	TS	STS
Gaya kepemimpinan Direktif						
1	Pemimpin memberikan pedoman kerja					
2	Pemimpin menetapkan standar kerja					
3	Pemimpin memonitor atas standar kerja					
Gaya Kepemimpinan Suportif						
1	Sifat pemimpin yang mengayomi					
2	Pemimpin perhatian atas kebutuhan pegawai					
Gaya Kepemimpinan Partisipatif						
1	Pemimpin dan bawahan terlibat dalam pengambilan keputusan					
2	Hubungan antara pemimpin dengan bawahan terjalin dengan baik					
3	Pemimpin dan bawahan selalu berkonsultasi dan mendiskusikan setiap masalah bersama-sama					
Gaya Kepemimpinan Orientasi Prestasi						
1	Pemimpin menetapkan tujuan yang menantang					
2	Pemimpin mendorong pegawai untuk mencapai kinerja terbaiknya					

Tanggapan responden Kinerja Pegawai (Y)

NO	PERTANYAAN / PERNYATAAN	SS	S	CS	TS	STS
Kuantitas pekerjaan						
1	Saya mampu menyelesaikan pekerjaan dengan baik					
2	Saya mampu menyelesaikan pekerjaan tepat waktu					
3	Saya memiliki keterampilan dan kecakapan					
Kualitas pekerjaan						
1	Hasil pekerjaan saya akurat					
2	Saya teliti dalam pekerjaan					
3	Saya bekerja secara rapid an teratur					
Kerjasama						
1	Saya mampu bekerja sama dengan pegawai lain					
2	Saya mampu bekerja sama dengan atasan					
Tanggung jawab						
1	Saya sanggup melaksanakan tugas					
2	Saya siang menanggung resiko atas kepususan yang saya ambil					
Kehadiran						
1	Saya selalu hadir saat rapat rutin					
2	Saya aktif dalam setiap rapat					
3	Saya selalu tepat waktu saat mulai bekerja					
4	Saya selalu tepat waktu saat mengakhiri pekerjaan					
5	Saya selalu melaksanakan tugas piket harian					

Lampiran Output data SPSS
Karakteristik Responden

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-laki	25	64,1	64,1	64,1
Valid Perempuan	14	35,9	35,9	100,0
Total	39	100,0	100,0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 25 tahun	12	30,8	30,8	30,8
Valid 25 - 30 tahun	7	17,9	17,9	48,7
Valid 31 - 35 tahun	5	12,8	12,8	61,5
Valid > 35 tahun	15	38,5	38,5	100,0
Total	39	100,0	100,0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SMA	6	15,4	15,4	15,4
Valid Diploma (D3)	4	10,3	10,3	25,6
Valid Sarjana (S1)	26	66,7	66,7	92,3
Valid Magister (S2)	3	7,7	7,7	100,0
Total	39	100,0	100,0	

Lama Bekerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid <= 2 tahun	8	20,5	20,5	20,5
Valid 2 - 3 tahun	10	25,6	25,6	46,2
Valid 3 - 4 tahun	7	17,9	17,9	64,1
Valid > 4 tahun	14	35,9	35,9	100,0
Total	39	100,0	100,0	

**Distribusi Jawaban Responden
Variabel Motivasi (X1)**

Statistics

	X1. 1	X1. 2	X1. 3	X1. 4	X1. 5	X1. 6	X1. 7	X1. 8	X1. 9	X1. 0	X1. 1
Valid	39	39	39	39	39	39	39	39	39	39	39
N Missin g	0	0	0	0	0	0	0	0	0	0	0
Mean	3,28	3,00	3,56	3,10	3,26	2,90	3,08	3,15	3,41	2,82	3,03

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7
	2,00	7	17,9	17,9
	3,00	8	20,5	20,5
	4,00	18	46,2	46,2
	5,00	3	7,7	7,7
	Total	39	100,0	100,0

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	5	12,8	12,8
	2,00	8	20,5	33,3
	3,00	13	33,3	66,7
	4,00	8	20,5	87,2
	5,00	5	12,8	100,0
	Total	39	100,0	100,0

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	1	2,6	2,6
	2,00	2	5,1	7,7
	3,00	13	33,3	41,0
	4,00	20	51,3	92,3
	5,00	3	7,7	100,0
	Total	39	100,0	100,0

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	1	2,6	2,6
	2,00	11	28,2	30,8
	3,00	13	33,3	64,1
	4,00	11	28,2	92,3
	5,00	3	7,7	
	Total	39	100,0	100,0

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	9	23,1	23,1
	3,00	16	41,0	64,1
	4,00	9	23,1	87,2
	5,00	5	12,8	
	Total	39	100,0	100,0

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7
	2,00	13	33,3	41,0
	3,00	10	25,6	66,7
	4,00	11	28,2	94,9
	5,00	2	5,1	
	Total	39	100,0	100,0

X1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	2	5,1	5,1
	2,00	12	30,8	35,9
	3,00	11	28,2	64,1
	4,00	9	23,1	87,2
	5,00	5	12,8	
	Total	39	100,0	100,0

X1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7
	2,00	9	23,1	30,8
	3,00	11	28,2	59,0
	4,00	11	28,2	87,2
	5,00	5	12,8	100,0
	Total	39	100,0	100,0

X1.9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	8	20,5	20,5
	3,00	11	28,2	48,7
	4,00	16	41,0	89,7
	5,00	4	10,3	100,0
	Total	39	100,0	100,0

X1.10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	6	15,4	15,4
	2,00	14	35,9	51,3
	3,00	4	10,3	61,5
	4,00	11	28,2	89,7
	5,00	4	10,3	100,0
	Total	39	100,0	100,0

X1.11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	4	10,3	10,3
	2,00	9	23,1	33,3
	3,00	10	25,6	59,0
	4,00	14	35,9	94,9
	5,00	2	5,1	100,0
	Total	39	100,0	100,0

Variabel Gaya Kepemimpinan (X2)

Statistics

	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10
N	Valid	39	39	39	39	39	39	39	39	39
	Missing	0	0	0	0	0	0	0	0	0
	Mean	3,36	3,33	3,21	3,18	3,33	3,36	3,33	3,00	3,23

X2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	2	5,1	5,1
	2,00	9	23,1	23,1
	3,00	7	17,9	17,9
	4,00	15	38,5	38,5
	5,00	6	15,4	15,4
	Total	39	100,0	100,0

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	2	5,1	5,1
	2,00	10	25,6	25,6
	3,00	5	12,8	12,8
	4,00	17	43,6	43,6
	5,00	5	12,8	12,8
	Total	39	100,0	100,0

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7
	2,00	10	25,6	25,6
	3,00	8	20,5	20,5
	4,00	12	30,8	30,8
	5,00	6	15,4	15,4
	Total	39	100,0	100,0

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7
	2,00	9	23,1	30,8
	3,00	9	23,1	53,8
	4,00	14	35,9	89,7
	5,00	4	10,3	100,0
	Total	39	100,0	100,0

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	8	20,5	20,5
	3,00	15	38,5	59,0
	4,00	11	28,2	87,2
	5,00	5	12,8	100,0
	Total	39	100,0	100,0

X2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	2	5,1	5,1
	2,00	6	15,4	20,5
	3,00	14	35,9	56,4
	4,00	10	25,6	82,1
	5,00	7	17,9	100,0
	Total	39	100,0	100,0

X2.7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	1	2,6	2,6
	2,00	10	25,6	28,2
	3,00	10	25,6	53,8
	4,00	11	28,2	82,1
	5,00	7	15,4	100,0



Total	39	100,0	100,0
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X2.8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	3	7,7	7,7
	2,00	10	25,6	33,3
	3,00	14	35,9	69,2
	4,00	8	20,5	89,7
	5,00	4	10,3	
	Total	39	100,0	100,0

X2.9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	2	5,1	5,1
	2,00	8	20,5	25,6
	3,00	13	33,3	59,0
	4,00	11	28,2	87,2
	5,00	5	12,8	
	Total	39	100,0	100,0

X2.10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	9	23,1	23,1
	3,00	12	30,8	53,8
	4,00	12	30,8	84,6
	5,00	6	15,4	
	Total	39	100,0	100,0

Variabel Kinerja Pegawai (Y)

Statistics

	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y1 0	Y1 1	Y1 2	Y1 3	Y1 4	Y1 5
Valid N	39	39	39	39	39	39	39	39	39	39	39	39	39	39	39
Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mean	4,15	3,74	3,77	3,72	3,67	3,69	4,00	3,87	4,05	4,23	3,59	3,51	3,67	3,67	3,51

Y1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	17,9	17,9
	4,00	19	48,7	66,7
	5,00	13	33,3	100,0
	Total	39	100,0	100,0

Y2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	5,1	5,1
	3,00	11	28,2	28,2
	4,00	21	53,8	53,8
	5,00	5	12,8	12,8
	Total	39	100,0	100,0

Y3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6
	3,00	13	33,3	33,3
	4,00	19	48,7	48,7
	5,00	6	15,4	15,4
	Total	39	100,0	100,0

Y4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	17	43,6	43,6

4,00	16	41,0	41,0	84,6
5,00	6	15,4	15,4	100,0
Total	39	100,0	100,0	

Y5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6
	3,00	17	43,6	46,2
	4,00	15	38,5	84,6
	5,00	6	15,4	100,0
	Total	39	100,0	100,0

Y6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	5,1	5,1
	3,00	13	33,3	38,5
	4,00	19	48,7	87,2
	5,00	5	12,8	100,0
	Total	39	100,0	100,0

Y7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	6	15,4	15,4
	4,00	27	69,2	84,6
	5,00	6	15,4	100,0
	Total	39	100,0	100,0

Y8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	5,1	5,1
	3,00	7	17,9	23,1
	4,00	24	61,5	84,6
	5,00	6	15,4	100,0
	Total	39	100,0	100,0

Y9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6
	3,00	6	15,4	17,9
	4,00	22	56,4	74,4
	5,00	10	25,6	100,0
	Total	39	100,0	100,0

Y10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,6	2,6
	3,00	4	10,3	12,8
	4,00	19	48,7	61,5
	5,00	15	38,5	100,0
	Total	39	100,0	100,0

Y11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	6	15,4	15,4
	3,00	13	33,3	48,7
	4,00	11	28,2	76,9
	5,00	9	23,1	100,0
	Total	39	100,0	100,0

Y12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	5	12,8	12,8
	3,00	13	33,3	46,2
	4,00	17	43,6	89,7
	5,00	4	10,3	100,0
	Total	39	100,0	100,0

Y13

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	5,1	5,1
	3,00	13	33,3	38,5

4,00	20	51,3	51,3	89,7
5,00	4	10,3	10,3	100,0
Total	39	100,0	100,0	

Y14

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	5	12,8	12,8
	3,00	9	23,1	35,9
	4,00	19	48,7	84,6
	5,00	6	15,4	100,0
	Total	39	100,0	100,0

Y15

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	1	2,6	2,6
	2,00	6	15,4	17,9
	3,00	11	28,2	46,2
	4,00	14	35,9	82,1
	5,00	7	17,9	100,0
	Total	39	100,0	100,0

Uji Validitas dan Reliabilitas

Variabel Motivasi (X1)

Correlations

Correlations														
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1		
Pearson Correlation	1	,730**	,315	,671**	,699**	,271	,363*	,027	,217	,110	,015	,555**		
X1.1 Sig. (2-tailed)		,000	,051	,000	,000	,095	,023	,870	,185	,503	,926	,000		
N	39	39	39	39	39	39	39	39	39	39	39	39	39	
Pearson Correlation	,730**	1	,423**	,632**	,786**	,607**	,574**	,337*	,347*	,435**	,273	,787**		
X1.2 Sig. (2-tailed)	,000		,007	,000	,000	,000	,000	,036	,031	,006	,093	,000		
N	39	39	39	39	39	39	39	39	39	39	39	39	39	
Pearson Correlation	,315	,423**	1	,475**	,311	,367*	,433**	,321*	,341*	,296	,359*	,571**		
X1.3 Sig. (2-tailed)	,051	,007		,002	,054	,022	,006	,046	,034	,067	,025	,000		
N	39	39	39	39	39	39	39	39	39	39	39	39	39	

	Pearson Correlation	,671**	,632**	,475**	1	,821**	,430**	,437**	,054	,208	,321*	,069	,639**
	Sig. (2-tailed)	,000	,000	,002		,000	,006	,005	,742	,205	,046	,677	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
X1.4	Pearson Correlation	,699**	,786**	,311	,821**	1	,484**	,535**	,199	,229	,395*	,116	,708**
X1.5	Sig. (2-tailed)	,000	,000	,054	,000		,002	,000	,225	,160	,013	,481	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,271	,607**	,367*	,430**	,484**	1	,831**	,543**	,593**	,821**	,643**	,855**
X1.6	Sig. (2-tailed)	,095	,000	,022	,006	,002		,000	,000	,000	,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,363*	,574**	,433**	,437**	,535**	,831**	1	,592**	,514**	,763**	,562**	,855**
X1.7	Sig. (2-tailed)	,023	,000	,006	,005	,000	,000		,000	,001	,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,027	,337*	,321*	,054	,199	,543**	,592**	1	,812**	,650**	,609**	,669**
X1.8	Sig. (2-tailed)	,870	,036	,046	,742	,225	,000	,000		,000	,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,217	,347*	,341*	,208	,229	,593**	,514**	,812**	1	,582**	,620**	,701**
X1.9	Sig. (2-tailed)	,185	,031	,034	,205	,160	,000	,001	,000		,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,110	,435**	,296	,321*	,395*	,821**	,763**	,650**	,582**	1	,716**	,798**
X1.10	Sig. (2-tailed)	,503	,006	,067	,046	,013	,000	,000	,000	,000		,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,015	,273	,359*	,069	,116	,643**	,562**	,609**	,620**	,716**	1	,650**
X1.11	Sig. (2-tailed)	,926	,093	,025	,677	,481	,000	,000	,000	,000	,000		,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,555**	,787**	,571**	,639**	,708**	,855**	,855**	,669**	,701**	,798**	,650**	1
X1	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Valid Cases	39	100,0
Excluded ^a	0	,0
Total	39	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,901	11

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	31,3077	61,955	,455	,902
X1.2	31,5897	56,406	,722	,887
X1.3	31,0256	63,815	,500	,899
X1.4	31,4872	61,309	,561	,896
X1.5	31,3333	60,439	,644	,892
X1.6	31,6923	56,745	,815	,882
X1.7	31,5128	55,993	,812	,882
X1.8	31,4359	59,305	,582	,896
X1.9	31,1795	60,835	,637	,893
X1.10	31,7692	55,287	,731	,887
X1.11	31,5641	60,094	,563	,896

Variabel Gaya Kepemimpinan Correlations

		Correlations										
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2
	Pearson Correlation	1	,853**	,693**	,625**	,603**	,449**	,509**	,475**	,225	,193	,733**
X2.1	Sig. (2-tailed)		,000	,000	,000	,000	,004	,001	,002	,168	,240	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,853**	1	,773**	,631**	,684**	,519**	,597**	,539**	,314	,336*	,811**
X2.2	Sig. (2-tailed)	,000		,000	,000	,000	,001	,000	,000	,051	,036	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,693**	,773**	1	,691**	,799**	,547**	,675**	,609**	,341*	,488**	,855**
X2.3	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000	,000	,034	,002	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,625**	,631**	,691**	1	,811**	,424**	,583**	,732**	,156	,347*	,774**
X2.4	Sig. (2-tailed)	,000	,000	,000		,000	,007	,000	,000	,342	,031	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,603**	,684**	,799**	,811**	1	,504**	,722**	,751**	,304	,624**	,871**
X2.5	Sig. (2-tailed)	,000	,000	,000	,000		,001	,000	,000	,060	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39

	Pearson Correlation	,449**	,519**	,547**	,424**	,504**	1	,572**	,667**	,517**	,713**	,758**
X2.6	Sig. (2-tailed)	,004	,001	,000	,007	,001		,000	,000	,001	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,509**	,597**	,675**	,583**	,722**	,572**	1	,782**	,556**	,641**	,852**
X2.7	Sig. (2-tailed)	,001	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,475**	,539**	,609**	,732**	,751**	,667**	,782**	1	,484**	,659**	,857**
X2.8	Sig. (2-tailed)	,002	,000	,000	,000	,000	,000	,000		,002	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,225	,314	,341*	,156	,304	,517**	,556**	,484**	1	,537**	,566**
X2.9	Sig. (2-tailed)	,168	,051	,034	,342	,060	,001	,000	,002		,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,193	,336*	,488**	,347*	,624**	,713**	,641**	,659**	,537**	1	,701**
X2.10	Sig. (2-tailed)	,240	,036	,002	,031	,000	,000	,000	,000	,000		,000
	N	39	39	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,733**	,811**	,855**	,774**	,871**	,758**	,852**	,857**	,566**	,701**	1
X2	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	39	39	39	39	39	39	39	39	39	39	39

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Valid Cases	39	100,0
Excluded ^a	0	,0
Total	39	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,927	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted

X2.1	29,3590	61,026	,660	,923
X2.2	29,3846	59,506	,756	,917
X2.3	29,5128	57,835	,810	,914
X2.4	29,5385	60,360	,711	,920
X2.5	29,3846	60,874	,840	,914
X2.6	29,3590	61,026	,694	,921
X2.7	29,3846	58,980	,808	,914
X2.8	29,7179	59,260	,817	,914
X2.9	29,4872	64,888	,471	,932
X2.10	29,3333	63,070	,633	,924

Variabel Kinerja Pegawai (Y)

Correlations

		Correlations								
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y
	Pearson Correlation	1	,620**	,370*	,600**	,625**	,671**	,463**	,597**	,698**
Y1	Sig. (2-tailed)		,000	,021	,000	,000	,000	,003	,000	,000
	N	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,620**	1	,127	,444**	,620**	,682**	,374*	,322*	,687**
Y2	Sig. (2-tailed)	,000		,441	,005	,000	,000	,019	,046	,000
	N	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,370*	,127	1	,513**	,321*	,427**	,505**	,477**	,467**
Y3	Sig. (2-tailed)	,021	,441		,001	,046	,007	,001	,002	,003
	N	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,600**	,444**	,513**	1	,769**	,599**	,518**	,626**	,713**
Y4	Sig. (2-tailed)	,000	,005	,001		,000	,000	,001	,000	,000
	N	39	39	39	39	39	39	39	39	39
	Pearson Correlation	,625**	,620**	,321*	,769**	1	,756**	,424**	,528**	,785**
Y5	Sig. (2-tailed)	,000	,000	,046	,000		,000	,007	,001	,000
	N	39	39	39	39		,000	,007	,001	,000
	Pearson Correlation	,671**	,682**	,427**	,599**	,756**	1	,672**	,632**	,835**
Y6	Sig. (2-tailed)	,000	,000	,007	,000	,000		,000	,000	,000
	N	39	39	39	39	39		,000	,000	,000
	Pearson Correlation	,463**	,374*	,505**	,518**	,424**	,672**	1	,704**	,741**
Y7	Sig. (2-tailed)	,003	,019	,001	,001	,007	,000		,000	,000
	N	39	39	39	39	39		,000	,000	,000
	Pearson Correlation	,597**	,322*	,477**	,626**	,528**	,632**	,704**	1	,682**
Y8	Sig. (2-tailed)	,000	,046	,002	,000	,001	,000		,000	,000
	N	39	39	39	39	39		,000	,000	,000
	Pearson Correlation	,698**	,687**	,467**	,713**	,785**	,835**	,741**	,682**	1
Y	Sig. (2-tailed)	,000	,000	,003	,000	,000	,000	,000	,000	,000
	N	39	39	39	39	39		,000	,000	,000

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

		Correlations								
		Y9	Y10	Y11	Y12	Y13	Y14	Y15	Y	
	Pearson Correlation	1	,762**	,315	,254	,625**	,594**	,346*	,740**	
Y9	Sig. (2-tailed)		,000	,051	,118	,000	,000	,031	,000	
	N	39	39	39	39	39	39	39	39	

Correlations

	Y9	Y10	Y11	Y12	Y13	Y14	Y15	Y
Pearson Correlation	,762**	1	,233	,182	,385*	,474**	,182	,656**
Y10 Sig. (2-tailed)	,000		,153	,268	,016	,002	,267	,000
N	39	39	39	39	39	39	39	39
Pearson Correlation	,315	,233	1	,520**	,514**	,479**	,523**	,552**
Y11 Sig. (2-tailed)	,051	,153		,001	,001	,002	,001	,000
N	39	39	39	39	39	39	39	39
Pearson Correlation	,254	,182	,520**	1	,320*	,469**	,316	,587**
Y12 Sig. (2-tailed)	,118	,268	,001		,047	,003	,050	,000
N	39	39	39	39	39	39	39	39
Pearson Correlation	,625**	,385*	,514**	,320*	1	,741**	,738**	,787**
Y13 Sig. (2-tailed)	,000	,016	,001	,047		,000	,000	,000
N	39	39	39	39	39	39	39	39
Pearson Correlation	,594**	,474**	,479**	,469**	,741**	1	,606**	,763**
Y14 Sig. (2-tailed)	,000	,002	,002	,003	,000		,000	,000
N	39	39	39	39	39	39	39	39
Pearson Correlation	,346*	,182	,523**	,316	,738**	,606**	1	,613**
Y15 Sig. (2-tailed)	,031	,267	,001	,050	,000	,000		,000
N	39	39	39	39	39	39	39	39
Pearson Correlation	,740**	,656**	,552**	,587**	,787**	,763**	,613**	1
Y Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	
N	39	39	39	39	39	39	39	39

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

	N	%
Valid	39	100,0
Cases Excluded ^a	0	,0
Total	39	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,914	15

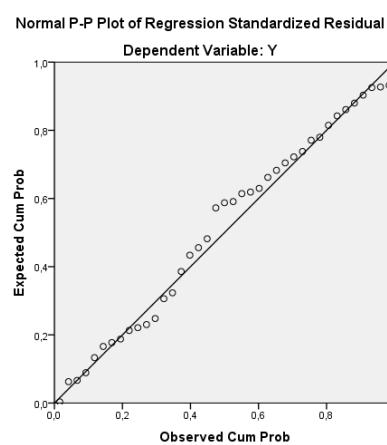
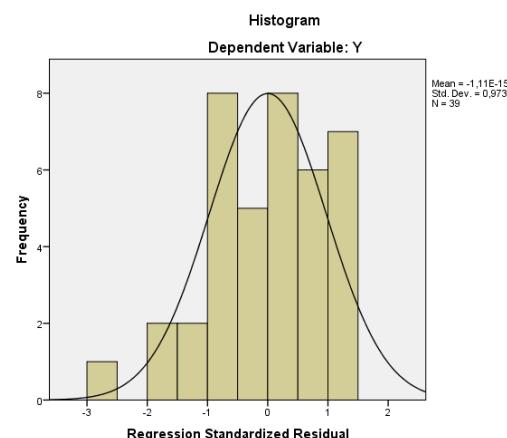
Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	52,6923	57,008	,649	,908
Y2	53,1026	56,726	,633	,908
Y3	53,0769	59,441	,390	,915
Y4	53,1282	56,694	,664	,907

Y5	53,1795	55,309	,744	,904
Y6	53,1538	54,765	,802	,902
Y7	52,8462	58,081	,707	,907
Y8	52,9744	56,973	,628	,908
Y9	52,7949	56,378	,695	,906
Y10	52,6154	57,190	,598	,909
Y11	53,2564	56,459	,454	,916
Y12	53,3333	57,123	,511	,912
Y13	53,1795	55,677	,748	,904
Y14	53,1795	54,256	,709	,905
Y15	53,3333	55,228	,521	,914

Uji Asumsi Klasik

1. Uji Normalitas



One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		39
Normal Parameters ^{a,b}	Mean	,0000000
	Std.	5,22075719
	Deviation	
Most Extreme Differences	Absolute	,113
	Positive	,066
	Negative	-,113
Kolmogorov-Smirnov Z		,704
Asymp. Sig. (2-tailed)		,704

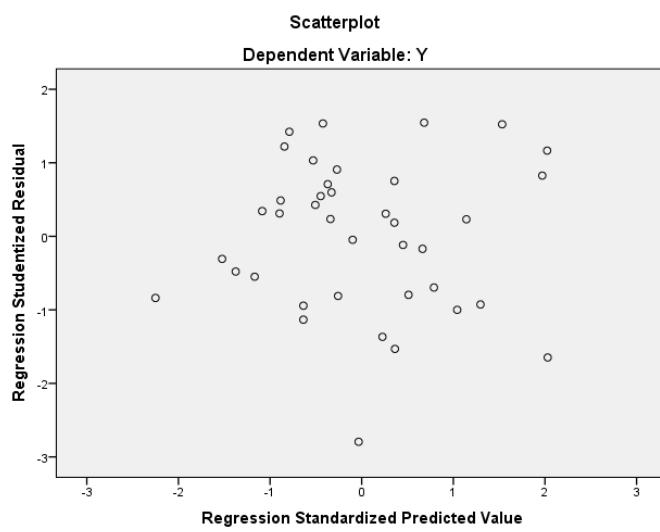
a. Test distribution is Normal.

b. Calculated from data.

2. Uji Multikolinieritas

Model	Collinearity Statistics	
	Tolerance	VIF
(Constant)		
1 X1	,380	2,634
X2	,380	2,634

3. Uji Heteroskedastisitas



**Uji Glejser
Coefficients^a**

Model	Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.
	B	Std. Error			
(Constant)	1,375	1,973		,697	,490
1 X1	,172	,088	,499	1,954	,058
X2	-,093	,086	-,276	-1,080	,287

a. Dependent Variable: absolute.residual

4. Uji Autokorelasi

Runs Test

	Unstandardized Residual
Test Value ^a	1,18470
Cases < Test Value	19
Cases \geq Test Value	20
Total Cases	39
Number of Runs	16
Z	-1,295
Asymp. Sig. (2-tailed)	,195

a. Median

Analisis Regresi Linier Berganda

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2, X1 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,760 ^a	,577	,554	5,36382

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.

	Regression	1413,337	2	706,669	24,562	,000 ^b
1	Residual	1035,740	36	28,771		
	Total	2449,077	38			

- a. Dependent Variable: Y
b. Predictors: (Constant), X2, X1

Coefficients^a

Model	Unstandardized Coefficients		Beta	t	Sig.	Collinearity Statistics	
	B	Std. Error				Tolerance	VIF
(Constant)	31,333	3,758		8,338	,000		
1 X1	,397	,168	,417	2,368	,023	,380	2,634
X2	,360	,164	,387	2,200	,034	,380	2,634

- a. Dependent Variable: Y

