

Daftar Kuisisioner

PETUNJUK

Untuk pengisian Kuisisioner anda cukup memberi tanda centang (✓) pada pilihan yang akan anda pilih.

Tanggapan responden terhadap Gaya Kepemimpinan

No	Pertanyaan	Sangat Setuju	Setuju	Cukup Setuju	Tidak Setuju	Sangat Tidak Setuju
1	Pemimpin sudah memberi kepribadian baik terhadap karyawannya					
2	Pemimpin slalu memantau tindakan pegawai dalam menyelesaikan tugas pegawai					
3	Pemimpin slalu menunjukkan kecerdasan dan intelektualitas berfikir dalam proses pengambilan keputusan					
4	Pemimpin slalu memberi intruksi dengan jelas dan tegas pekerjaan di selesaikan tepat pada waktunya					
5	Pemimpin slalu membangkitkan rasa saling menghargai pendapat sesama pegawai					
6	Apakah pemimpin sudah benar dalam memberikan teguran / mendisiplinkan karyawannya.					

Tanggapan responden terhadap Kondisi Kerja

No	Pertanyaan	Sangat Setuju	Setuju	Cukup Setuju	Tidak Setuju	Sangat Tidak Setuju
1	Pencahayaan di dalam ruangan sudah tercukupi dan mendukung kinerja karyawan dengan baik					
2	Sirkulasi udara yang di gunakan pada ruangan cukup untuk merasakan udara segar dari luar ruangan					
3	Kebisingan yang terjadi dalam ruangan mengganggu tingkat konsentrasi dalam menyelesaikan suatu pekerjaan					
4	Penggunaan warna yang terdapat pada ruangan membuat para karyawan semakin merasa nyaman dalam ruangan					

5	Kelembapan udara dalam ruangan cukup mengganggu dalam pekerjaan					
6	Fasilitas yang sudah di sediakan mampu menunjang kinerja karyawan semakin baik					

Tanggapan responden terhadap Stres Kerja

No	Pertanyaan	Sangat Setuju	Setuju	Cukup Setuju	Tidak Setuju	Sangat Tidak Setuju
1	Beban kerja berlebihan secara kuantitatif dan kualitatif serta jadwal bekerja karyawan sesuai dengan kondisi yang ideal					
2	Seringnya adanya perintah yang tidak sesuai dengan posisi pekerjaan karyawan yang bersifat tidak jelas					
3	Kerjasama antar teman dan hubungan dengan pimpinan terjalin dengan baik					
4	Kenaikan jabatan sesuai dengan kemampuan karyawan					
5	Struktur organisasi sudah mencerminkan yang ideal sesuai kemampuannya					
6	Terlaksananya karyawan dan pemimpin bekerja secara profesional					

Tanggapan Responden Terhadap Kinerja Karyawan

No	Pertanyaan	Sangat Setuju	Setuju	Cukup Setuju	Tidak Setuju	Sangat Tidak Setuju
1	Penyelesaian pekerjaan sesuai dengan standart mutu					
2	Penyelesaian pekerjaan penuh dengan ketelitian					
3	Penyelesaian pekerjaan dengan rapi dan tuntas					
4	Jumlah penyelesaian pekerjaan sesuai dengan standart perusahaan					
5	Penyelesaian pekerjaan sesuai dengan target waktu perusahaan					
6	Penyelesaian pekerjaan lebih cepat dari yang dilakukan orang lain					

Frequencies

		Statistics					
		x.1	x.2	x.3	x.4	x.5	x.6
N	Valid	71	71	71	71	71	71
	Missing	0	0	0	0	0	0

Frequency Table

x.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	10	14.1	14.1	15.5
	4.00	31	43.7	43.7	59.2
	5.00	29	40.8	40.8	100.0
	Total	71	100.0	100.0	

x.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	10	14.1	14.1	15.5
	4.00	31	43.7	43.7	59.2
	5.00	29	40.8	40.8	100.0
	Total	71	100.0	100.0	

x.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	10	14.1	14.1	15.5
	4.00	31	43.7	43.7	59.2
	5.00	29	40.8	40.8	100.0
	Total	71	100.0	100.0	



x.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	10	14.1	14.1	15.5
	4.00	31	43.7	43.7	59.2
	5.00	29	40.8	40.8	100.0
	Total	71	100.0	100.0	

x.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	21	29.6	29.6	31.0
	4.00	29	40.8	40.8	71.8
	5.00	20	28.2	28.2	100.0
	Total	71	100.0	100.0	

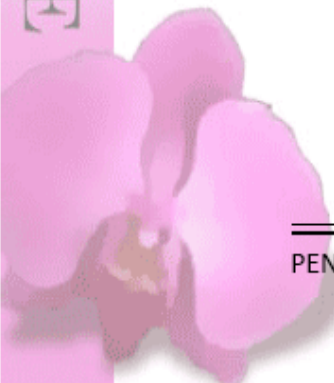
x.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	21	29.6	29.6	31.0
	4.00	27	38.0	38.0	69.0
	5.00	22	31.0	31.0	100.0
	Total	71	100.0	100.0	

Frequencies

Statistics

		m.1	m.2	m.3	m.4	m.5	m.6
N	Valid	71	71	71	71	71	71
	Missing	0	0	0	0	0	0



Frequency Table

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.8
	3.00	14	19.7	19.7	22.5
	4.00	34	47.9	47.9	70.4
	5.00	21	29.6	29.6	100.0
	Total	71	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	7.0	7.0	7.0
	3.00	16	22.5	22.5	29.6
	4.00	28	39.4	39.4	69.0
	5.00	22	31.0	31.0	100.0
	Total	71	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.8	2.8	2.8
	2.00	5	7.0	7.0	9.9
	3.00	22	31.0	31.0	40.8
	4.00	24	33.8	33.8	74.6
	5.00	18	25.4	25.4	100.0
	Total	71	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	8.5	8.5	8.5
	3.00	12	16.9	16.9	25.4
	4.00	40	56.3	56.3	81.7
	5.00	13	18.3	18.3	100.0
	Total	71	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.8
	3.00	14	19.7	19.7	22.5
	4.00	34	47.9	47.9	70.4
	5.00	21	29.6	29.6	100.0
Total		71	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	2	2.8	2.8	2.8
	3.00	34	47.9	47.9	50.7
	4.00	14	19.7	19.7	70.4
	5.00	21	29.6	29.6	100.0
Total		71	100.0	100.0	

Frequencies**Statistics**

		y.1	y.2	y.3	y.4	y.5	y.6
N	Valid	71	71	71	71	71	71
	Missing	0	0	0	0	0	0

Frequency Table**y.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.6	5.6	7.0
	3.00	13	18.3	18.3	25.4
	4.00	46	64.8	64.8	90.1
	5.00	7	9.9	9.9	100.0
Total		71	100.0	100.0	

y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	5	7.0	7.0	7.0
	2.00	5	7.0	7.0	14.1
	3.00	12	16.9	16.9	31.0
	4.00	23	32.4	32.4	63.4
	5.00	26	36.6	36.6	100.0
	Total	71	100.0	100.0	

y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.6	5.6	7.0
	3.00	13	18.3	18.3	25.4
	4.00	46	64.8	64.8	90.1
	5.00	7	9.9	9.9	100.0
	Total	71	100.0	100.0	

y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.2	4.2	4.2
	3.00	28	39.4	39.4	43.7
	4.00	21	29.6	29.6	73.2
	5.00	19	26.8	26.8	100.0
	Total	71	100.0	100.0	

y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.6	5.6	7.0
	3.00	13	18.3	18.3	25.4
	4.00	46	64.8	64.8	90.1
	5.00	7	9.9	9.9	100.0
	Total	71	100.0	100.0	

y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	18	25.4	25.4	26.8
	4.00	21	29.6	29.6	56.3
	5.00	31	43.7	43.7	100.0
	Total	71	100.0	100.0	

Frequencies

Statistics

		y2.1	y2.2	y2.3	y2.4	y2.5	y2.6
N	Valid	71	71	71	71	71	71
	Missing	0	0	0	0	0	0

y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	21	29.6	29.6	31.0
	4.00	27	38.0	38.0	69.0
	5.00	22	31.0	31.0	100.0
	Total	71	100.0	100.0	

y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	1	1.4	1.4	2.8
	3.00	14	19.7	19.7	22.5
	4.00	34	47.9	47.9	70.4
	5.00	21	29.6	29.6	100.0
	Total	71	100.0	100.0	

y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	4.2	4.2	4.2
	3.00	28	39.4	39.4	43.7
	4.00	21	29.6	29.6	73.2
	5.00	19	26.8	26.8	100.0
	Total	71	100.0	100.0	

y2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	1.4	1.4	1.4
	3.00	21	29.6	29.6	31.0
	4.00	29	40.8	40.8	71.8
	5.00	20	28.2	28.2	100.0
	Total	71	100.0	100.0	

y2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	6	8.5	8.5	8.5
	3.00	12	16.9	16.9	25.4
	4.00	40	56.3	56.3	81.7
	5.00	13	18.3	18.3	100.0
	Total	71	100.0	100.0	

y2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.4	1.4	1.4
	2.00	4	5.6	5.6	7.0
	3.00	13	18.3	18.3	25.4
	4.00	46	64.8	64.8	90.1
	5.00	7	9.9	9.9	100.0
	Total	71	100.0	100.0	

Correlations

		Correlations						
		y2.1	y2.2	y2.3	y2.4	y2.5	y2.6	kinerkarya
y2.1	Pearson Correlation	1	.043	.133	.173	.230	.131	.507**
	Sig. (2-tailed)		.723	.271	.148	.054	.275	.000
	N	71	71	71	71	71	71	71
y2.2	Pearson Correlation	.043	1	.375**	.325**	.217	.191	.645**
	Sig. (2-tailed)	.723		.001	.006	.070	.110	.000
	N	71	71	71	71	71	71	71
y2.3	Pearson Correlation	.133	.375**	1	.267*	.247*	-.012	.622**
	Sig. (2-tailed)	.271	.001		.024	.038	.918	.000
	N	71	71	71	71	71	71	71
y2.4	Pearson Correlation	.173	.325**	.267*	1	.272*	-.040	.595**
	Sig. (2-tailed)	.148	.006	.024		.022	.740	.000
	N	71	71	71	71	71	71	71
y2.5	Pearson Correlation	.230	.217	.247*	.272*	1	.054	.604**
	Sig. (2-tailed)	.054	.070	.038	.022		.656	.000
	N	71	71	71	71	71	71	71
y2.6	Pearson Correlation	.131	.191	-.012	-.040	.054	1	.373**
	Sig. (2-tailed)	.275	.110	.918	.740	.656		.001
	N	71	71	71	71	71	71	71
kinerkarya	Pearson Correlation	.507**	.645**	.622**	.595**	.604**	.373**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.001	
	N	71	71	71	71	71	71	71

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	71	100.0
	Excluded ^a	0	.0
	Total	71	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.653	6

Correlations

Correlations

		x.1	x.2	x.3	x.4	x.5	x.6	gykpinann.x
x.1	Pearson Correlation	1	.358**	1.000**	.358**	.161	.216	.747**
	Sig. (2-tailed)		.002	.000	.002	.181	.070	.000
	N	71	71	71	71	71	71	71
x.2	Pearson Correlation	.358**	1	.358**	1.000**	.280*	.239*	.783**
	Sig. (2-tailed)	.002		.002	.000	.018	.044	.000
	N	71	71	71	71	71	71	71
x.3	Pearson Correlation	1.000**	.358**	1	.358**	.161	.216	.747**
	Sig. (2-tailed)	.000	.002		.002	.181	.070	.000
	N	71	71	71	71	71	71	71
x.4	Pearson Correlation	.358**	1.000**	.358**	1	.280*	.239*	.783**
	Sig. (2-tailed)	.002	.000	.002		.018	.044	.000
	N	71	71	71	71	71	71	71
x.5	Pearson Correlation	.161	.280*	.161	.280*	1	.173	.513**
	Sig. (2-tailed)	.181	.018	.181	.018		.148	.000
	N	71	71	71	71	71	71	71
x.6	Pearson Correlation	.216	.239*	.216	.239*	.173	1	.524**
	Sig. (2-tailed)	.070	.044	.070	.044	.148		.000
	N	71	71	71	71	71	71	71
gykpinann.x	Pearson Correlation	.747**	.783**	.747**	.783**	.513**	.524**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	71	71	71	71	71	71	71

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	71	100.0
	Excluded ^a	0	.0
	Total	71	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.765	6

Correlations

Correlations

		m.1	m.2	m.3	m.4	m.5	m.6	konkerja.m
m.1	Pearson Correlation	1	.534**	.145	.217	1.000**	.254*	.811**
	Sig. (2-tailed)		.000	.226	.070	.000	.033	.000
	N	71	71	71	71	71	71	71
m.2	Pearson Correlation	.534**	1	.091	.275*	.534**	.206	.691**
	Sig. (2-tailed)	.000		.451	.020	.000	.084	.000
	N	71	71	71	71	71	71	71
m.3	Pearson Correlation	.145	.091	1	.118	.145	.049	.445**
	Sig. (2-tailed)	.226	.451		.327	.226	.684	.000
	N	71	71	71	71	71	71	71
m.4	Pearson Correlation	.217	.275*	.118	1	.217	.196	.520**
	Sig. (2-tailed)	.070	.020	.327		.070	.101	.000
	N	71	71	71	71	71	71	71
m.5	Pearson Correlation	1.000**	.534**	.145	.217	1	.254*	.811**
	Sig. (2-tailed)	.000	.000	.226	.070		.033	.000
	N	71	71	71	71	71	71	71
m.6	Pearson Correlation	.254*	.206	.049	.196	.254*	1	.522**
	Sig. (2-tailed)	.033	.084	.684	.101	.033		.000
	N	71	71	71	71	71	71	71
konkerja.m	Pearson Correlation	.811**	.691**	.445**	.520**	.811**	.522**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	71	71	71	71	71	71	71

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	71	100.0
	Excluded ^a	0	.0
	Total	71	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.686	6

Correlations

Correlations

		y.1	y.2	y.3	y.4	y.5	y.6	stres
y.1	Pearson Correlation	1	.409**	1.000**	-.012	1.000**	.167	.868**
	Sig. (2-tailed)		.000	.000	.918	.000	.165	.000
	N	71	71	71	71	71	71	71
y.2	Pearson Correlation	.409**	1	.409**	-.097	.409**	.010	.614**
	Sig. (2-tailed)	.000		.000	.419	.000	.936	.000
	N	71	71	71	71	71	71	71
y.3	Pearson Correlation	1.000**	.409**	1	-.012	1.000**	.167	.868**
	Sig. (2-tailed)	.000	.000		.918	.000	.165	.000
	N	71	71	71	71	71	71	71
y.4	Pearson Correlation	-.012	-.097	-.012	1	-.012	.249*	.286*
	Sig. (2-tailed)	.918	.419	.918		.918	.036	.016
	N	71	71	71	71	71	71	71
y.5	Pearson Correlation	1.000**	.409**	1.000**	-.012	1	.167	.868**
	Sig. (2-tailed)	.000	.000	.000	.918		.165	.000
	N	71	71	71	71	71	71	71
y.6	Pearson Correlation	.167	.010	.167	.249*	.167	1	.438**
	Sig. (2-tailed)	.165	.936	.165	.036	.165		.000
	N	71	71	71	71	71	71	71
Stress	Pearson Correlation	.868**	.614**	.868**	.286*	.868**	.438**	1
	Sig. (2-tailed)	.000	.000	.000	.016	.000	.000	
	N	71	71	71	71	71	71	71

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	71	100.0
	Excluded ^a	0	.0
	Total	71	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.697	6

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	M, X ^b	.	Enter

- a. Dependent Variable: Y
 b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.517 ^a	.267	.246	2.91859

a. Predictors: (Constant), M, X

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	211.414	2	105.707	12.410	.000 ^b
	Residual	579.234	68	8.518		
	Total	790.648	70			

- a. Dependent Variable: Y
 b. Predictors: (Constant), M, X

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	7.992	3.088		2.589	.012		
	X	.293	.126	.272	2.319	.023	.781	1.280
	M	.333	.119	.330	2.812	.006	.781	1.280

a. Dependent Variable: Y

Coefficient Correlations^a

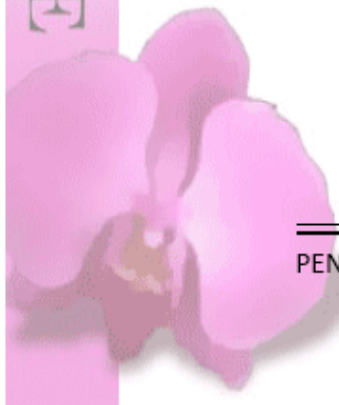
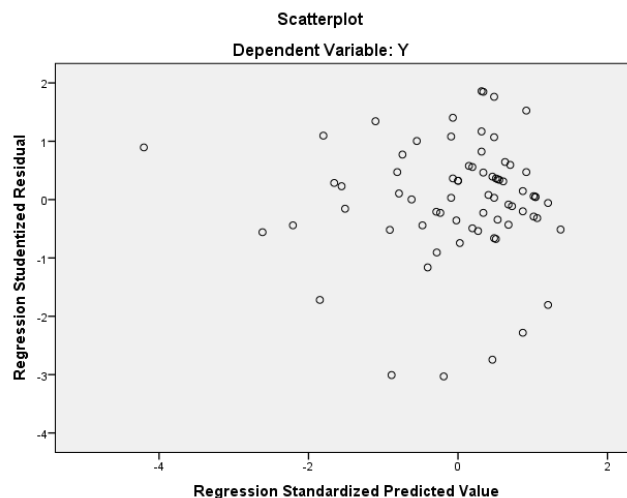
Model			M	X
1	Correlations	M	1.000	-.468
		X	-.468	1.000
	Covariances	M	.014	-.007
		X	-.007	.016

a. Dependent Variable: Y

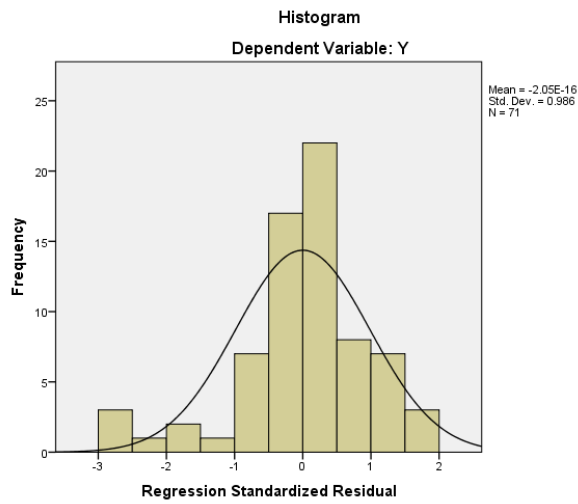
Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	X	M
1	1	2.982	1.000	.00	.00	.00
	2	.010	16.999	.29	.12	.98
	3	.008	19.775	.71	.88	.02

a. Dependent Variable: Y



Charts



Normal P-P Plot of Regression Standardized Residual

