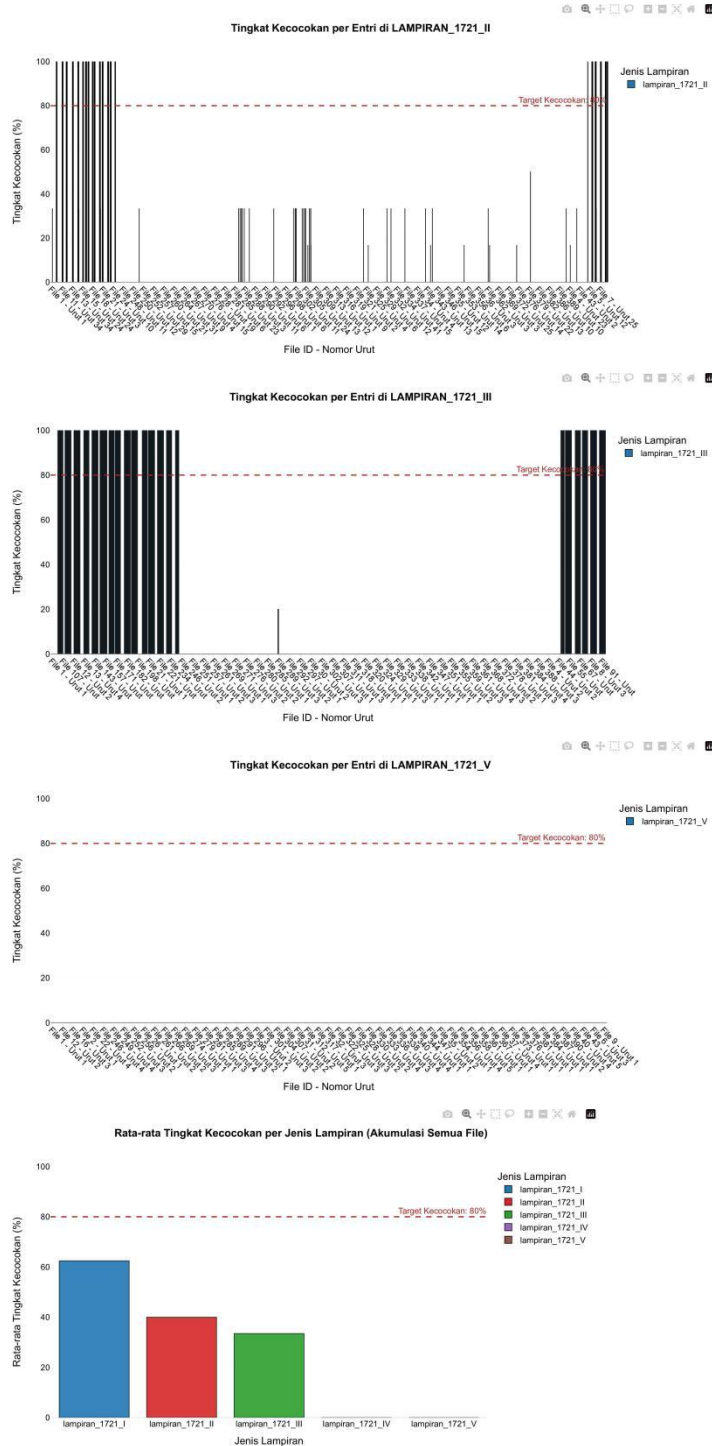
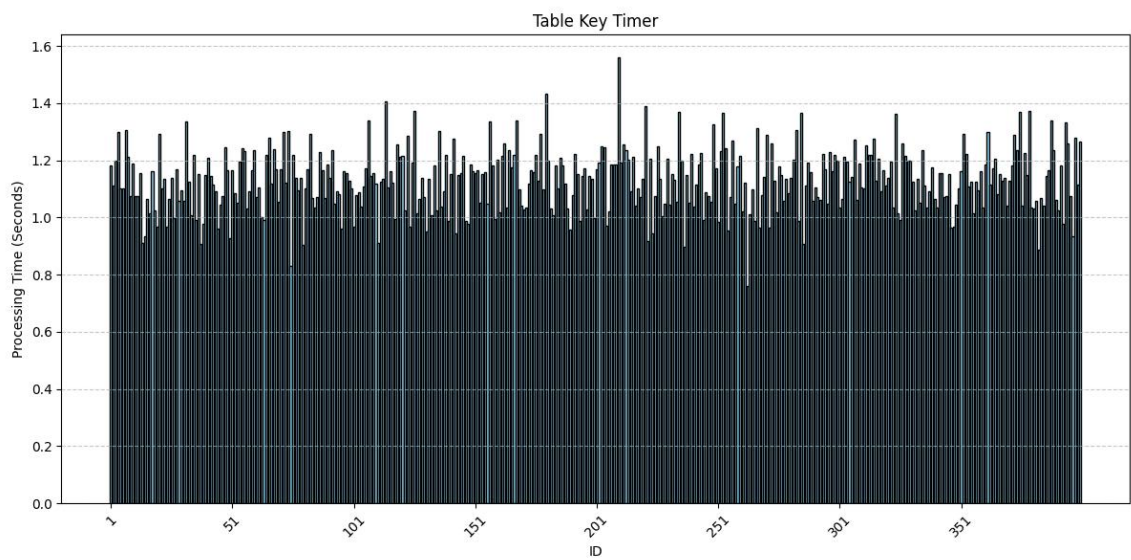
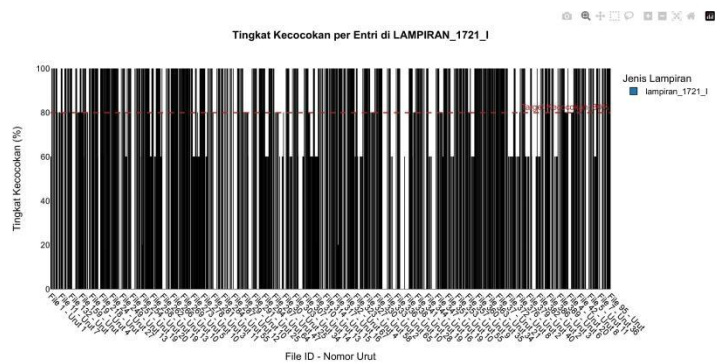
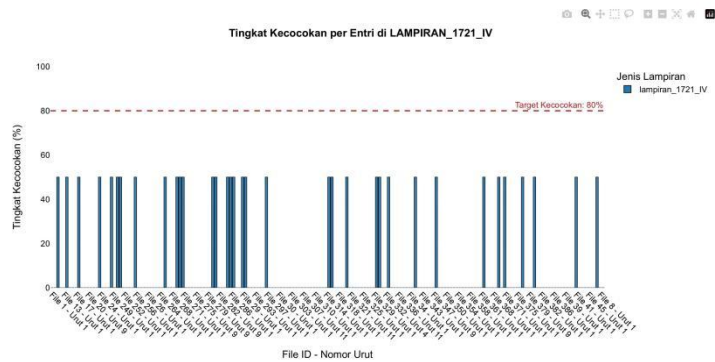
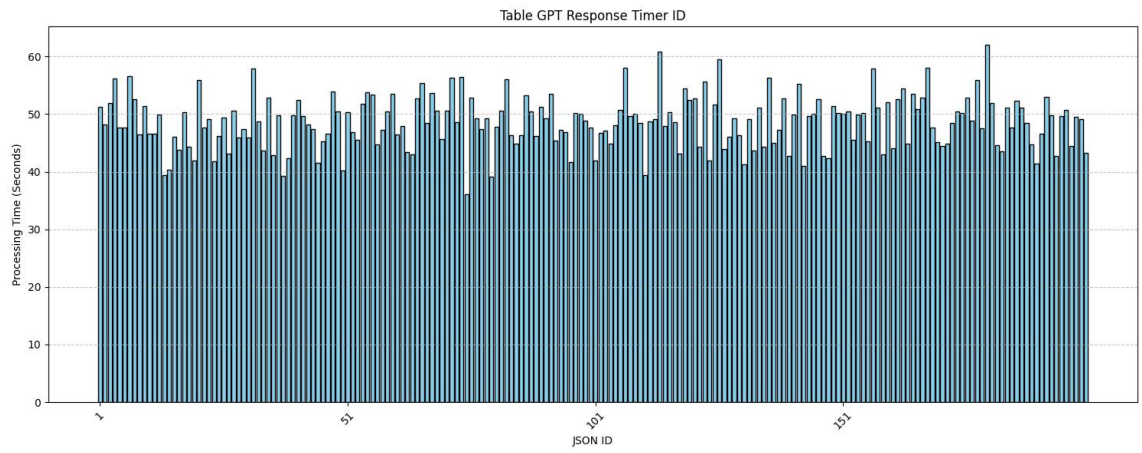


LAMPIRAN

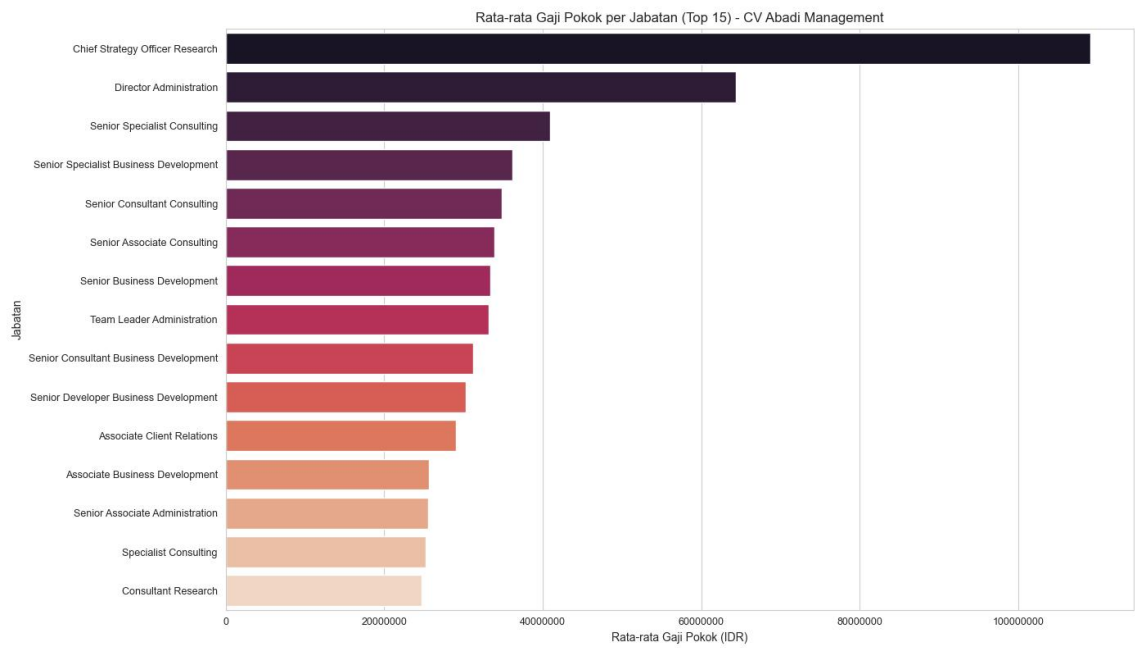
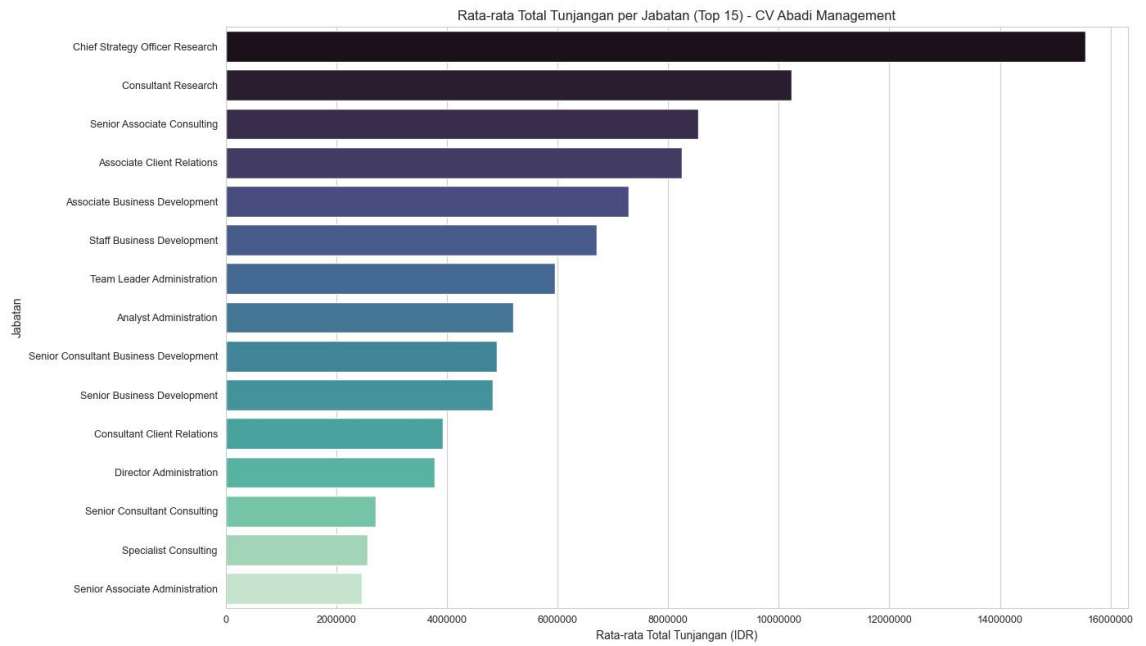
1. Gambar kemampuan ChatGPT-4o mini

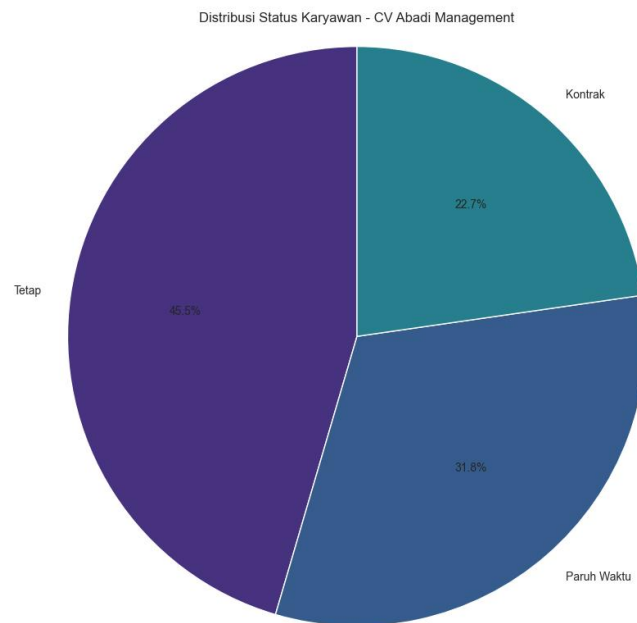


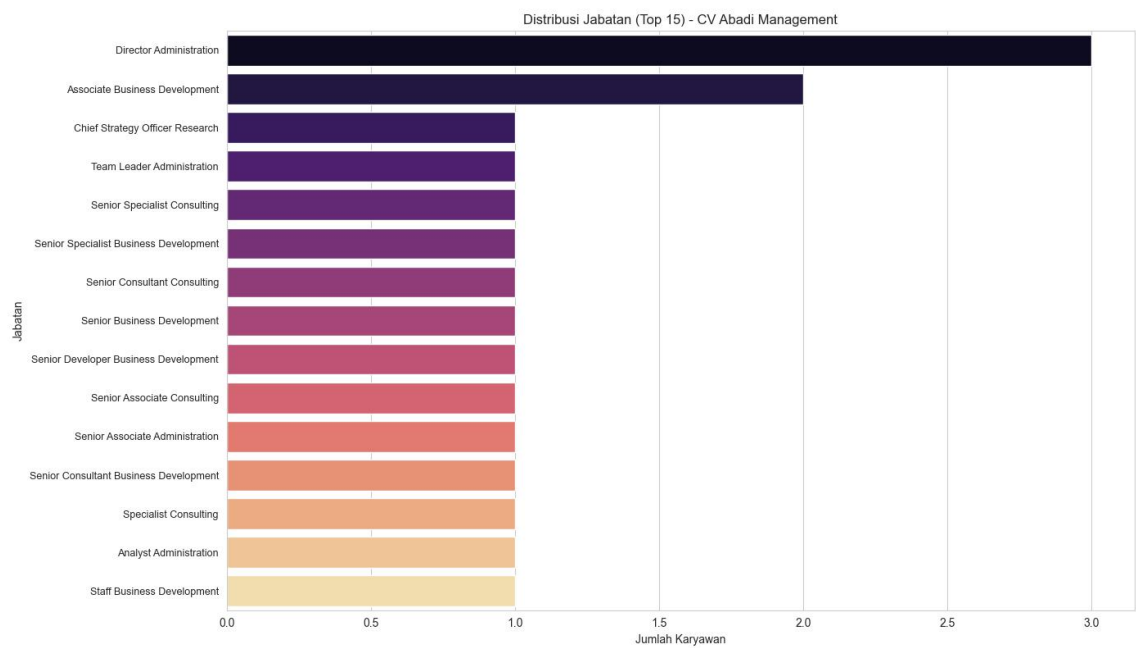
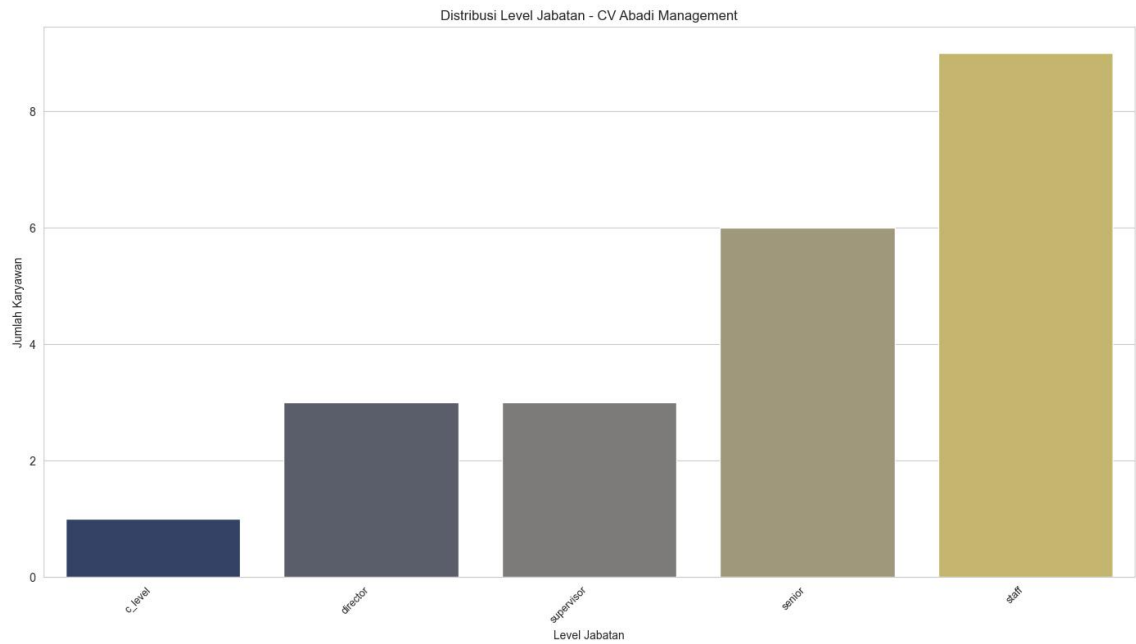




2. Gambar persebaran simulasi







3. Gambar data sintetis

LAPORAN PAJAK PENGHASILAN PASAL 21 - KOMPREHENSIF

Periode: Mei 2023

IV. RINGKASAN KEPATUHAN PAJAK

Total Kewajiban PPh21:	Rp 1,924,488,236
Effective Tax Rate:	17.04%
Compliance Score:	93/100
Last Audit Result:	Minor Issues
Outstanding Issues:	5
Tax Incentives:	R&D Deduction
Total PPN Output:	Rp 327,009,192
Total PPN Input:	Rp 322,678,836

V. KINERJA KEUANGAN

Total Revenue: Rp 5,744,793,950.72

- Consulting Fee: Rp 1,131,065,166 (19.7%)
- Project Fee: Rp 2,149,211,684 (37.4%)
- Retainer Fee: Rp 1,360,073,152 (23.7%)
- Training Services: Rp 1,027,654,955 (17.9%)
- Advisory Services: Rp 76,788,993.72000027 (1.3%)

Key Financial Ratios:

- Gross Profit Margin: -35.03%
- Net Profit Margin: 9.27%
- Revenue Growth YoY: 19.2%
- Employee Growth YoY: 16.2%
- Payroll Growth YoY: 6.3%

VI. DETAIL KARYAWAN (Top 20)

No	Nama	Posisi	Dept	Gaji Pokok	Tunjangan	Bruto Tahunan	PPh21	PTKP
1	Uchita Anggriawan	Chief Strategy Offic	Research	109,100,000	15,542,496	1,496,894,839	376,518,452	K/0
2	Sutan Cawuk Figrantoro, M	Director Administrat	Administration	70,900,000	925,440	871,917,051	189,025,115	TK/1
3	Ganep Budiman, S.Farm	Director Administrat	Administration	65,900,000	3,197,719	841,284,058	181,185,217	TK/0
4	Karsana Padmasari	Director Administrat	Administration	56,400,000	7,226,249	763,514,988	156,504,496	K/0
5	Tantri Kurniawan	Senior Specialist Co	Consulting	40,900,000	985,793	524,176,847	83,044,212	K/3
6	R. Edison Zulkarnain	Senior Associate Con	Consulting	33,900,000	8,537,840	520,798,956	82,199,739	K/3
7	Puti Hutapea	Team Leader Administ	Administration	33,200,000	5,954,527	486,471,255	78,117,814	TK/0
8	Martana Hakim, S.Gz	Senior Business Deve	Business Develo	33,400,000	4,832,748	466,886,768	72,096,692	TK/1
9	Asmianto Wahyudin	Associate Client Rel	Client Relation	29,100,000	8,249,422	464,296,798	72,574,200	TK/0
10	Nadia Yulianti	Senior Consultant Co	Consulting	34,800,000	2,718,813	460,645,973	70,536,493	K/0
11	Azalea Irawan	Senior Consultant Bu	Business Develo	31,200,000	4,906,723	442,864,935	64,966,234	K/1
12	H. Paiman Farida	Senior Specialist Bu	Business Develo	36,200,000	0	437,590,232	63,647,558	K/1
13	Galak Haryanto	Consultant Research	Research	24,700,000	10,236,013	425,385,298	61,721,324	TK/1
14	Puti Najwa Hastuti	Associate Business D	Business Develo	27,900,000	7,354,290	425,048,480	60,512,120	K/1
15	Hj. Keisha Saputra	Senior Developer Bus	Business Develo	30,300,000	1,701,760	388,841,328	50,335,332	K/2
16	Septi Utama	Associate Business D	Business Develo	23,400,000	7,205,555	385,453,094	52,863,274	TK/0
17	Jaka Nuraini	Senior Associate Adm	Administration	25,500,000	2,458,511	345,775,787	41,818,947	K/0

LAPORAN PAJAK PENGHASILAN PASAL 21 - KOMPREHENSIF

Periode: Mei 2023

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1	Uchita Anggiawan	Chief Strategy Offic	Research	109,100,000	15,542,496	1,496,894,839	376,518,452	K/0
2	Sutan Cawuk Firgantoro, M	Director Administrat	Administration	70,900,000	925,440	871,917,051	189,025,115	TK/1
3	Ganep Budiman, S.Farm	Director Administrat	Administration	65,900,000	3,197,719	841,284,058	181,185,217	TK/0
4	Karsana Padmasari	Director Administrat	Administration	56,400,000	7,226,249	763,514,988	156,504,496	K/0
5	Tantri Kurniawan	Senior Specialist Co	Consulting	40,900,000	985,793	524,176,847	83,044,212	K/3
6	R. Edison Zulkarnain	Senior Associate Con	Consulting	33,900,000	8,537,840	520,798,956	82,199,739	K/3
7	Puti Hutapea	Team Leader Administ	Administration	33,200,000	5,954,527	486,471,255	78,117,814	TK/0
8	Martana Hakim, S.Gz	Senior Business Deve	Business Develo	33,400,000	4,832,748	466,886,768	72,096,692	TK/1
9	Asmianto Wahyudin	Associate Client Rel	Client Relation	29,100,000	8,249,422	464,296,798	72,574,200	TK/0
10	Nadia Yulianti	Senior Consultant Co	Consulting	34,800,000	2,718,813	460,645,973	70,536,493	K/0
11	Azalea Irawan	Senior Consultant Bu	Business Develo	31,200,000	4,906,723	442,864,935	64,966,234	K/1
12	H. Paiman Farida	Senior Specialist Bu	Business Develo	36,200,000	0	437,590,232	63,647,558	K/1
13	Galak Haryanto	Consultant Research	Research	24,700,000	10,236,013	425,385,298	61,721,324	TK/1
14	Puti Najwa Hastuti	Associate Business D	Business Develo	27,900,000	7,354,290	425,048,480	60,512,120	K/1
15	Hj. Keisha Saputra	Senior Developer Bus	Business Develo	30,300,000	1,701,760	388,841,328	50,335,332	K/2
16	Septi Utama	Associate Business D	Business Develo	23,400,000	7,205,555	385,453,094	52,863,274	TK/0
17	Jaka Nuraini	Senior Associate Adm	Administration	25,500,000	2,458,511	345,775,787	41,818,947	K/0

Halaman 2

LAPORAN PAJAK PENGHASILAN PASAL 21 - KOMPREHENSIF

Periode: Mei 2023

18	Bakidin Tamba	Specialist Consultin	Consulting	25,200,000	2,571,199	338,411,241	41,102,810	TK/0
19	Balamrtni Samosir	Staff Business Devel	Business Develo	19,900,000	6,715,917	328,575,808	35,268,952	K/2
20	Raina Santoso	Consultant Client Re	Client Relation	22,500,000	3,924,051	325,746,523	36,811,631	TK/1

VII. ANALISIS BIAYA OPERASIONAL

Total Biaya Operasional: Rp 7,757,031,925

Konsultasi: Rp 594,801,185 (7.7%)

- Expert Consultant Fee: Rp 135,680,263
- Research & Analysis: Rp 148,628,412
- Report Writing: Rp 88,478,895

Sdm: Rp 2,845,077,690 (36.7%)

- Professional Training: Rp 309,292,391
- Certification: Rp 892,507,130
- Conference & Seminar: Rp 289,929,299

Operasional: Rp 921,435,899 (11.9%)

- Office Rent: Rp 211,684,745
- Professional Software: Rp 55,165,098
- Library & Resources: Rp 91,559,010

Pemasaran: Rp 2,956,599,974 (38.1%)

- Business Development: Rp 673,927,585
- Client Entertainment: Rp 500,506,269
- Marketing Materials: Rp 433,229,328

Administrasi: Rp 439,117,177 (5.7%)

- Professional Insurance: Rp 34,232,904
- Legal Compliance: Rp 148,074,206
- Audit & Tax: Rp 68,570,017

Halaman 3

4. Gambar jawaban dari ChatGPT-4omini

**SURAT PEMBERITAHUAN (SPT) MASA
PAJAK PENGHASILAN PASAL 21 DAN/ATAU PASAL 26**

PER-2/PJ/2024

A. IDENTITAS PEMOTONG			
NPWP	45.587.355.9-564.976	Masa Pajak	01/2023
NAMA	CV ABADI MANAGEMENT		
ALAMAT	Gang Indragiri No. 59, Kendari 35901		
B. OBJEK PAJAK			
1.	PPh Pasal 21 atas Penghasilan Pegawai Tetap	Jumlah Bruto	1,241,768,660
		Jumlah PPh Dipotong	334,832,752
2.	PPh Pasal 21 atas Penghasilan Pegawai Tidak Tetap	Jumlah Bruto	0
		Jumlah PPh Dipotong	0
3.	PPh Pasal 21 atas Penghasilan Pensiunan	Jumlah Bruto	0
		Jumlah PPh Dipotong	0
4.	PPh Pasal 21 (Final)	Jumlah Bruto	0
		Jumlah PPh Dipotong	0
5.	PPh Pasal 26	Jumlah Bruto	0
		Jumlah PPh Dipotong	0
6. JUMLAH TOTAL PPh YANG DIPOTONG (1+2+3+4+5)			334,832,752
C. PPh KURANG BAYAR/(LEBIH BAYAR)			
1.	PPh yang disetor dengan SSP dan/atau Bukti Pbk bulan ini		334,832,752
2.	PPh Kurang Bayar (B.6 - C.1)		0
3.	PPh Lebih Bayar (C.1 - B.6)		0
4.	Status	☒ NIHIL ☐ KURANG BAYAR ☐ LEBIH BAYAR	
5.	Jumlah Kurang Bayar yang sudah disetor pada tanggal	15-05-2023	0
D. IDENTITAS WAJIB PAJAK / KUASA / PEJABAT			
NPWP	45.587.355.9-564.976		
Nama Lengkap	ISMAIL		
Jabatan	HR MANAGER		
Tanggal	10-06-2025		
Tanda Tangan			

DAFTAR BUKTI PEMOTONGAN PPH PASAL 21 BAGI PEGAWAI TETAP

PER-2/PJ/2024

NPWP Pemotong 45.587.355.9-564.976 Masa Pajak 01 / 2023
Nama Pemotong CV ABADI MANAGEMENT

NO.	NPWP	NIK	NAMA	KODE NEG. DOMI SILI	KODE OBJEK PAJAK	MAS A PERO LEHA N Peng hasil an	MAS A PERO LEHA N Peng hasil an	JUMLAH PENGHASILAN BRUTO	JUMLAH PPh YANG DIPOTONG	NOMOR BUKTI PEMOTONGAN	TANGGAL BUKTI PEMOTONGAN	KET.
1	78.571.140.9-567	539K	Pegawai TetapUchita Anggrawan	ID	21-100-01	05	05	124642496	31376538	BPP-4093-0001	26-08-2024	
2	25.969.332.6-720	539K	Pegawai TetapSutan Cawuk Firga...	ID	21-100-01	05	05	71825440	15752093	BPP-1622-0002	26-01-2024	
3	50.982.259.9-617	539K	Pegawai TetapKarsana Padmasari	ID	21-100-01	05	05	63626249	13042041	BPP-9702-0003	29-10-2024	
4	59.499.529.5-910	769K	Pegawai TetapGanep Budiman, S...	ID	21-100-01	05	05	69097719	15098768	BPP-7640-0004	19-10-2024	
5	32.849.608.5-865	769K	Pegawai TetapPuti Hutapea	ID	21-100-01	05	05	39154527	6509818	BPP-1584-0005	25-10-2024	
6	24.437.360.1-443	539K	Pegawai TetapTanti Kurniawan	ID	21-100-01	05	05	41885793	6920351	BPP-5035-0006	15-04-2024	
7	28.337.339.5-438	549K	Pegawai TetapH. Paiman Farida	ID	21-100-01	05	05	36200000	5303963	BPP-4248-0007	25-09-2024	
8	15.423.398.1-990	539K	Pegawai TetapAdia Yulianti	ID	21-100-01	05	05	37518813	5878041	BPP-9718-0008	08-03-2024	
9	11.814.677.3-701	549K	Pegawai TetapMartana Hakim, S.Gz	ID	21-100-01	05	05	38232748	6008058	BPP-4540-0009	10-07-2024	
10	82.942.680.3-926	539K	Pegawai TetapHj. Keisha Saputra	ID	21-100-01	05	05	32001760	4194611	BPP-7834-0010	07-02-2024	
11	10.961.421.7-669	479K	Pegawai TetapR. Edison Zukamain	ID	21-100-01	05	05	42437840	6849978	BPP-1658-0011	28-04-2024	
12	91.666.952.3-286	539K	Pegawai TetapJaka Nuraini	ID	21-100-01	05	05	27958511	3484912	BPP-3679-0012	23-12-2024	
13	69.553.925.8-439	539K	Pegawai TetapAzalea Irawan	ID	21-100-01	05	05	36106723	5413853	BPP-8274-0013	27-01-2024	
14	88.696.842.8-814	539K	Pegawai TetapSepti Utama	ID	21-100-01	05	05	30605555	4405273	BPP-4424-0014	07-06-2024	
15	88.389.360.9-679	539K	Pegawai TetapPuti Najwa Hastuti	ID	21-100-01	05	05	35254290	5042677	BPP-7057-0015	29-09-2024	
16	46.601.136.9-835	539K	Pegawai TetapBakidin Tambi	ID	21-100-01	05	05	27771199	3425234	BPP-5739-0016	14-04-2024	
17	54.174.957.7-870	539K	Pegawai TetapEka Mustofa	ID	21-100-01	05	05	24802506	2469492	BPP-2487-0017	13-10-2024	
18	57.120.515.1-432	539K	Pegawai TetapBalamanti Samsir	ID	21-100-01	05	05	26615917	2939079	BPP-7768-0018	16-02-2024	
19	58.586.987.2-837	539K	Pegawai TetapGulak Haryanto	ID	21-100-01	05	05	34936013	5143444	BPP-7079-0019	18-09-2024	
20	45.773.411.6-405	549K	Pegawai TetapPermanto Wahyudin	ID	21-100-01	05	05	37349422	6047850	BPP-8533-0020	28-11-2024	
21	80.243.580.5-250	539K	Pegawai TetapRaina Santoso	ID	21-100-01	05	05	26424051	3067636	BPP-4302-0021	20-09-2024	
22	45.678.479.7-111	759K	Pegawai TetapGina Widdo, S.I.Kom	ID	21-100-01	05	05	19510109	2000310	BPP-5712-0022	10-08-2024	

DAFTAR BUKTI PEMOTONGAN PPh PASAL 21 (TIDAK FINAL) DAN/ATAU PASAL 26

PER-2/PJ/2024

NPWP Pemotong 45.587.355.9-564.976 Masa Pajak 01 / 2023
Nama Pemotong CV ABADI MANAGEMENT

NO.	NPWP	NIK	NAMA	KODE OBJEK PAJAK	MASA PEROLE- HAN Penghasil- an Dari	MASA PEROLE- HAN Penghasil- an S.d.	JUMLAH PENGHASILAN BRUTO	JUMLAH PPh YANG DIPOTONG Tidak Final	JUMLAH PPh YANG DIPOTONG Pasal 26	NOMOR BUKTI PEMOTONGAN	PE
Tidak ada data.											

DAFTAR BUKTI PEMOTONGAN PPh PASAL 21 (FINAL)

PER-2/PJ/2024

NPWP Pemotong 45.587.355.9-564.976 Masa Pajak 01 / 2023
Nama Pemotong CV ABADI MANAGEMENT

NO.	NPWP	NIK	NAMA	KODE OBJEK PAJAK	MASA PEROLEHAN Penghasilan Dari	MASA PEROLEHAN Penghasilan S.d.	JUMLAH PENGHASILAN BRUTO	JUMLAH PPh YANG DIPOTONG Final	NOMOR BUKTI PEMOTONGAN	TANGGAL BUKTI PEMOTONGAN
Tidak ada data.										

5. Gambarhasil key

SPT Answer Key for CV Abadi Management
NRP: 48.587.385.8-564.976 | Periode: 01/2023

Lampiran 1731-I: Regwal Tetap

No	NRP	NIK	Nama	Kode Neg	KOP	Masa Dari Masa S.d. Buto	PPh	No. Bukti	Tanggal	Ref.
1	78.571.140.9-567.32	424022711946450416	Anggrawan	IDN	21-100-01	08	01	1,486,894,839	374,223,709A1-0023-173-0001	Regwal Tetap
2	26.969.382.6-720.96	817707270788034834	Cawuk Firganzoro,	IDN	21-100-01	01	01	871,517,051	217,979,262A1-0023-173-0002	Regwal Tetap
3	50.982.259.9-611.53	48240616016710Kasama Padmasari		IDN	21-100-01	10	01	768,514,988	150,878,747A1-0023-173-0003	Regwal Tetap
4	59.499.529.5-910.78	8165122604959578Ganep Budiman, S.Pam		IDN	21-100-01	10	01	841,289,058	210,321,01A1-0023-173-0004	Regwal Tetap
5	32.939.608.5-866.76	383705270181974Puri Hutawan		IDN	21-100-01	10	01	486,971,255	121,617,813A1-0023-173-0005	Regwal Tetap
6	24.487.360.1-443.22	7136153501331333Ranti Kurniawan		IDN	21-100-01	04	01	524,176,847	131,044,213A1-0023-173-0006	Regwal Tetap
7	28.337.339.5-438.24	7231424085959581	Baman Farida	IDN	21-100-01	09	01	437,559,232	109,397,558A1-0023-173-0007	Regwal Tetap
8	11.944.487.3-701.84	703116091144484444Bana Hake, S.Gs		IDN	21-100-01	07	01	467,986,768	116,723,823A1-0023-173-0008	Regwal Tetap
9	10.981.421.1-668.47	5350830301358551	Erlson Zulainain	IDN	21-100-01	04	01	540,954,956	139,159,738A1-0023-173-0011	Regwal Tetap
13	69.553.585.8-438.35	675020306359058165	Irwani	IDN	21-100-01	01	01	442,864,938	110,716,238A1-0023-173-0013	Regwal Tetap

Lampiran 1731-II: Non-Tetap & Pasa 26

No	NRP	NIK	Nama	KOP	Masa Dari Masa S.d. Buto	PPh	Non-Final PPh 26	No. Bukti	Tanggal	Ref.
1	15.423.388.1-590.30	1123011201838505Nadia Vullardi		21-100-03	01	01	6,562,037	256,463	0A1-2023-173-0001	2023-07-22
2	91.666.582.3-286.15	145001060509412871	Kelisha Saputra	21-100-04	01	01	6,271,874	258,848	0A1-2023-173-0002	2023-07-22
3	89.666.582.8-814.15	406302140870413334	Nuraini	21-100-04	01	01	8,130,788	283,785	0A1-2023-173-0003	2023-07-22
4	89.385.360.9-679.66	48241808106491348Pepi Utami		21-100-04	01	01	4,986,838	239,972	0A1-2023-173-0004	2023-07-22
5	57.461.4210866838Puri Nafwa Hastuti	895208940585118Aidin Lamba		21-100-01	01	01	1,032,549	47,188	0A1-2023-173-0005	2023-07-22
6	54.174.967.7-870.12	767007300383136DKa Nurwira		21-100-03	01	01	6,667,440	224,824	0A1-2023-173-0006	2023-07-22
7	57.120.515.1-432.67	581410110692263333Bamanuri Samozir		21-100-02	01	01	2,621,309	106,341	0A1-2023-173-0007	2023-07-22
8	59.586.987.2-837.33	61760617076546252Rak Haryanto		21-100-02	01	01	2,714,707	134,085	0A1-2023-173-0008	2023-07-22
9	82.982.680.3-928.35	852906202860428222Lampio Mahyudin		21-100-02	01	01	2,588,282	113,587	0A1-2023-173-0009	2023-07-22
10	45.678.479.7-111.73	264602010294810383ana Samoso		21-100-02	01	01	9,760,756	479,479	0A1-2023-173-0010	2023-07-22
11		412020702320146ana Madofo, S.I.Kom		21-100-03	01	01	8,977,907	351,840	0A1-2023-173-0012	2023-07-22

Lampiran 1731-III: Final

No	NRP	NIK	Nama	KOP	Masa Dari Masa S.d. Buto	PPh	Final	No. Bukti	Tanggal	Ref.
1	24.487.360.1-443.22	615140112792857Ranti Kurniawan		21-103-03	01	01	6,951,186	347,859A1-0023-173-0001	2023-07-22	
2	57.120.515.1-432.67	273412171182861Bamanuri Samozir		41128-409	01	01	25,389,612	761,868A1-0023-173-0002	2023-07-22	
3	82.982.680.3-928.35	923318049499605871	Kelisha Saputra	21-103-03	01	01	49,514,244	2,475,712A1-0023-173-0003	2023-07-22	

Lampiran 1731-IV: SSP

No	Jenis Pajak	Kode Akun	Kode SektorMasa Pajak Tahun	NTPM	Tanggal SSP	PPh Director	Ref.
1	PPh Pasal 21	411121	10001/2023	2023SSP-185904	2023-01-23	169,478,291Lunas	

Lampiran 1731-V: Dukungung

No	NRP/ Pemotong	Utaman	KOP	Buto	Pph
1	48.587.385.9-564.97	Honorarium Kom-sers	21-202-01	11.048.696	552.435
2	48.587.385.9-564.97	Imbalan NM	21-301-01	19.954.960	159.550
3	48.587.385.9-564.97	Hadiah Undian	21-103-01	2.759.308	689.827

6. Gambar hasil log ground truth

```
=====
LAPORAN ANALISIS KECOCOKAN LAMPIRAN SPT PPh PASAL 21 (JSON ONLY)
Perbandingan Answer Key vs Output ChatGPT (GPT-4o-mini)
Author: Muhammad Munawar | Date: 2025-06-25, 12:43 WIB
=====

## ANALISIS JSON DATA

### RINGKASAN STATISTIK LAMPIRAN_1721_I (Rata-rata Akumulasi Semua File)
Jumlah File (JSON) dengan data lampiran_1721_I: 400
Rata-rata Tingkat Kecocokan Entri: 62.47%
Rata-rata Akurasi per Field:
- npwp: 99.46%
- nama: 99.49%
- nomor_urut: 100.00%
- jumlah_penghasilan_bruto: 87.12%
- jumlah_pph_dipotong: 85.07%

### ANALISIS DETAIL LAMPIRAN_1721_I PER FILE
```