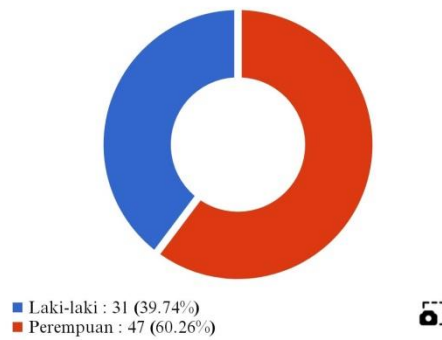


LAMPIRAN

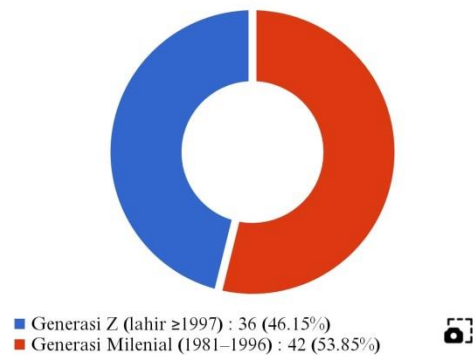
Lampiran 1

Lampiran 1 Grafik Pie Chart Jenis Kelamin Responden`



Lampiran 2

Lampiran 2 Grafik Pie Chart Generasi Responden



Lampiran 3

Lampiran 3 Data hasil Outer Model

	Incentive & Rewarding	Job Statisfacation	Job Stress	Turnover Karyawan	Work Load	Work Life
IR1	0.922					
IR2	0.933					
IR3	0.974					
JS1		0.874				
JS2		0.740				

JS3		0.725				
JST1			0.948			
JST2			0.966			
T1				0.883		
T2				0.863		
T3				0.856		
T4				0.929		
T5				0.875		
WL1					0.901	
WL2					0.849	
WL3					0.829	
WL4					0.900	
WRL1						0.933
WRL2						0.865
WRL3						0.959

Lampiran 4

Lampiran 4 Average Variance Extracted

	Average variance extracted (AVE)
Incentive & Rewarding	0.890
Job Statisfacation	0.612
Job Stress	0.916
Turnover Karyawan	0.777
Work Load	0.757
Work Life	0.846

Lampiran 5

Lampiran 5 Data Hasil Cross Loading

	Incentive & Rewarding	Job Statisfacation	Job Stress	Turnover Karyawan	Work Load	Work Life
IR1	0.922	0.579	0.902	0.274	0.203	0.845
IR2	0.933	0.655	0.888	0.241	0.266	0.913
IR3	0.974	0.684	0.959	0.316	0.305	0.915
JS1	0.303	0.874	0.267	0.907	0.896	0.331
JS2	0.837	0.740	0.835	0.337	0.288	0.859

JS3	0.915	0.725	0.892	0.355	0.222	0.938
JST1	0.929	0.579	0.948	0.224	0.228	0.824
JST2	0.935	0.652	0.966	0.278	0.257	0.885
T1	0.282	0.773	0.306	0.883	0.791	0.342
T2	0.337	0.706	0.290	0.863	0.911	0.298
T3	0.184	0.683	0.119	0.856	0.761	0.213
T4	0.250	0.695	0.217	0.929	0.780	0.305
T5	0.249	0.742	0.225	0.875	0.845	0.314
WL1	0.331	0.689	0.356	0.768	0.901	0.270
WL2	0.100	0.541	0.037	0.738	0.849	0.074
WL3	0.183	0.631	0.125	0.864	0.829	0.247
WL4	0.334	0.772	0.358	0.850	0.900	0.306
WRL1	0.923	0.633	0.841	0.283	0.248	0.933
WRL2	0.739	0.641	0.742	0.316	0.222	0.865
WRL3	0.941	0.681	0.886	0.322	0.255	0.959

Lampiran 6

Lampiran 6 Data Hasil Fornell Larcker Criterion

	Incentive & Rewarding	Job Satisfacation	Job Stress	Turnover Karyawan	Work Load	Work Life
Incentive & Rewarding	0.943					
Job Satisfacation	0.678	0.782				
Job Stress	0.973	0.646	0.957			
Turnover Karyawan	0.297	0.818	0.265	0.881		
Work Load	0.275	0.761	0.254	0.930	0.870	
Work Life	0.943	0.710	0.895	0.335	0.263	0.920

Lampiran 7

Lampiran 7 Data hasil Chronbach Alpha dan Composite Reliability

	Composite reliability (rho_a)	Composite reliability (rho_c)
Work Load	0.895	0.926

Work Life	0.911	0.943
Turnover Karyawan	0.929	0.946
Job Stress	0.940	0.956
Incentive & Rewarding	0.957	0.960
Job Statisfaction	0.989	0.825

Lampiran 8

Lampiran 8 Ringkasan Outer Model

Variabel	Indikator	Outer Loading	Alpha	CR	AVE	Discriminant Validity
Work Life	WRL 1	0.933	0.911	0.943	0.846	Valid
	WRL 2	0.865				
	WRL 3	0.959				
Job Satisfaction	JS 1	0.874	0.989	0.825	0.612	Valid
	JS 2	0.740				
	JS 3	0.725				
Incentive & Rewarding	IR 1	0.922	0.957	0.960	0.890	Valid
	IR 2	0.933				
	IR 3	0.974				
Job Stress	JS 1	0.948	0.940	0.956	0.916	Valid
	JS 2	0.966				
Work Load	WL 1	0.901	0.895	0.926	0.757	Valid
	WL 2	0.849				
	WL 3	0.829				
	WL 4	0.900				

Turnover Karyawan	T 1	0.883	0.929	0.946	0.777	Valid
	T 2	0.863				
	T 3	0.856				
	T 4	0.929				
	T 5	0.875				

Lampiran 9

Lampiran 9 Nilai R-Square

	R-square	R-square adjusted
Turnover Karyawan	0.915	0.909

Lampiran 10

Lampiran 10 Pengujian Hipotesis

	Original sample (O)	Sample mean (M)	Standard deviation (STDEV)	T statistics (O/STDEV)	P values
Incentive & Rewarding Turnover Karyawan ->	-0.249	-0.307	0.799	0.311	0.756
Job Stress Turnover Karyawan ->	-0.102	-0.056	0.569	0.180	0.858
Work Life Turnover Karyawan ->	0.195	0.215	0.341	0.571	0.568
Job Statisfacation -	0.413	0.404	0.205	2.013	0.044

> Turnover Karyawan					
Work Load -> Turnover Karyawan	0.659	0.672	0.164	4.012	0.000