

Lampiran

Uji Validitas X1

		Correlations					
		X1.1	X1.2	X1.3	X1.4	X1.5	X1total
X1.1	Pearson Correlation	1	.346 [*]	.281 [*]	.188	.206	.596 ^{**}
	Sig. (2-tailed)		.014	.048	.191	.151	.000
	N	50	50	50	50	50	50
X1.2	Pearson Correlation	.346 [*]	1	.216	.202	.109	.549 ^{**}
	Sig. (2-tailed)	.014		.131	.158	.449	.000
	N	50	50	50	50	50	50
X1.3	Pearson Correlation	.281 [*]	.216	1	.443 ^{**}	.458 ^{**}	.768 ^{**}
	Sig. (2-tailed)	.048	.131		.001	.001	.000
	N	50	50	50	50	50	50
X1.4	Pearson Correlation	.188	.202	.443 ^{**}	1	.246	.660 ^{**}
	Sig. (2-tailed)	.191	.158	.001		.086	.000
	N	50	50	50	50	50	50
X1.5	Pearson Correlation	.206	.109	.458 ^{**}	.246	1	.645 ^{**}
	Sig. (2-tailed)	.151	.449	.001	.086		.000
	N	50	50	50	50	50	50
X1total	Pearson Correlation	.596 ^{**}	.549 ^{**}	.768 ^{**}	.660 ^{**}	.645 ^{**}	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas X2

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	X2total
X2.1	Pearson Correlation	1	.341 [*]	.442 ^{**}	.118	.460 ^{**}	.717 ^{**}
	Sig. (2-tailed)		.015	.001	.416	.001	.000
	N	50	50	50	50	50	50
X2.2	Pearson Correlation	.341 [*]	1	.345 [*]	.040	.127	.622 ^{**}
	Sig. (2-tailed)	.015		.014	.784	.379	.000
	N	50	50	50	50	50	50
X2.3	Pearson Correlation	.442 ^{**}	.345 [*]	1	.186	.373 ^{**}	.710 ^{**}
	Sig. (2-tailed)	.001	.014		.195	.008	.000
	N	50	50	50	50	50	50
X2.4	Pearson Correlation	.118	.040	.186	1	.406 ^{**}	.513 ^{**}
	Sig. (2-tailed)	.416	.784	.195		.003	.000
	N	50	50	50	50	50	50
X2.5	Pearson Correlation	.460 ^{**}	.127	.373 ^{**}	.406 ^{**}	1	.698 ^{**}
	Sig. (2-tailed)	.001	.379	.008	.003		.000
	N	50	50	50	50	50	50
X2total	Pearson Correlation	.717 ^{**}	.622 ^{**}	.710 ^{**}	.513 ^{**}	.698 ^{**}	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Z

Correlations

		Z1	Z2	Z3	Z4	Z5	Ztotal
Z1	Pearson Correlation	1	.514**	.441**	.344*	.581**	.751**
	Sig. (2-tailed)		.000	.001	.014	.000	.000
	N	50	50	50	50	50	50
Z2	Pearson Correlation	.514**	1	.520**	.624**	.444**	.826**
	Sig. (2-tailed)	.000		.000	.000	.001	.000
	N	50	50	50	50	50	50
Z3	Pearson Correlation	.441**	.520**	1	.529**	.369**	.742**
	Sig. (2-tailed)	.001	.000		.000	.008	.000
	N	50	50	50	50	50	50
Z4	Pearson Correlation	.344*	.624**	.529**	1	.288*	.755**
	Sig. (2-tailed)	.014	.000	.000		.043	.000
	N	50	50	50	50	50	50
Z5	Pearson Correlation	.581**	.444**	.369**	.288*	1	.705**
	Sig. (2-tailed)	.000	.001	.008	.043		.000
	N	50	50	50	50	50	50
Ztotal	Pearson Correlation	.751**	.826**	.742**	.755**	.705**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Y

Correlations

		Y1	Y2	Y3	Y4	Y5	Ytotal
Y1	Pearson Correlation	1	.605**	.224	.269	.513**	.720**
	Sig. (2-tailed)		.000	.117	.059	.000	.000
	N	50	50	50	50	50	50
Y2	Pearson Correlation	.605**	1	.354*	.515**	.420**	.799**
	Sig. (2-tailed)	.000		.012	.000	.002	.000
	N	50	50	50	50	50	50
Y3	Pearson Correlation	.224	.354*	1	.374**	.175	.634**
	Sig. (2-tailed)	.117	.012		.008	.226	.000
	N	50	50	50	50	50	50
Y4	Pearson Correlation	.269	.515**	.374**	1	.464**	.719**
	Sig. (2-tailed)	.059	.000	.008		.001	.000
	N	50	50	50	50	50	50
Y5	Pearson Correlation	.513**	.420**	.175	.464**	1	.703**
	Sig. (2-tailed)	.000	.002	.226	.001		.000
	N	50	50	50	50	50	50
Ytotal	Pearson Correlation	.720**	.799**	.634**	.719**	.703**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas X1

Reliability Statistics

Cronbach's Alpha	N of Items
.653	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	18.00	2.408	.369	.617
X1.2	17.86	2.490	.307	.642
X1.3	18.00	1.918	.556	.519
X1.4	17.88	2.189	.411	.598
X1.5	17.94	2.221	.388	.609

RELIABILITY

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/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/SUMMARY=TOTAL.

```

Uji Reliabilitas X2

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.652	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	18.02	2.551	.517	.548
X2.2	18.12	2.598	.303	.663
X2.3	18.16	2.586	.513	.551
X2.4	17.96	3.019	.249	.667
X2.5	17.90	2.622	.497	.559

Uji Reliabilitas Z

Reliability Statistics

Cronbach's Alpha	N of Items
.810	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Z1	18.02	3.163	.604	.772
Z2	18.04	2.896	.703	.740
Z3	18.04	3.264	.604	.773
Z4	18.04	2.937	.570	.785
Z5	18.18	3.212	.526	.795

Uji Reliabilitas Y

Reliability Statistics

Cronbach's Alpha	N of Items
.751	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	18.08	3.055	.541	.699
Y2	18.02	2.877	.661	.656
Y3	18.12	3.087	.361	.777
Y4	18.18	3.130	.556	.696
Y5	18.08	3.096	.518	.707

Responden Variable X1

X1 Motivasi					Total X1
4	4	4	4	4	20
5	4	5	5	4	23
4	5	4	5	4	22
5	5	4	4	4	22
4	4	4	4	5	21
5	5	5	5	5	25
4	5	4	5	4	22
4	4	4	5	5	22
5	5	4	4	5	23
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	4	5	24
5	5	5	5	5	25
5	4	5	5	5	24
4	4	4	3	4	19
4	4	4	4	4	20
4	4	3	4	4	19
5	4	5	4	4	22
5	5	4	4	4	22
4	4	5	5	4	22
4	5	4	5	4	22
5	5	5	5	5	25
4	5	5	5	4	23
4	5	5	5	4	23
5	5	4	5	5	24
5	5	5	5	5	25
5	4	4	5	5	23
4	4	4	5	5	22
5	5	5	5	5	25
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5	4	5	5	4	23
4	5	5	5	5	24
4	4	5	5	4	22
4	5	4	4	5	22
4	5	5	4	5	23
5	5	4	5	4	23

4	4	5	5	5	23
4	4	3	4	4	19
5	5	3	3	3	19
4	4	5	4	5	22
4	5	4	5	3	21
4	4	4	4	4	20
5	5	5	5	5	25
4	5	5	4	5	23
4	5	5	4	5	23
4	4	4	4	4	20
5	5	5	5	5	25
4	5	4	5	4	22
5	5	5	5	5	25
4	5	4	4	5	22
4	4	4	4	4	20
4	4	5	5	4	22
4	5	5	4	5	23

Responden Variable X2

X2 Disiplin Kerja					Total X2
4	5	4	4	4	21
4	4	4	5	5	22
4	4	5	5	5	23
5	5	3	4	4	21
5	5	5	5	5	25
5	5	5	5	5	25
5	4	5	5	5	24
5	4	5	4	5	23
4	5	4	5	4	22
4	4	4	5	5	22
5	5	5	5	5	25
5	5	5	5	5	25
5	5	5	5	5	25
5	4	3	5	5	22
4	5	5	4	5	23
4	4	4	4	4	20
4	4	4	4	4	20
4	4	4	4	4	20

5	5	4	4	5	23
5	4	4	5	5	23
5	4	5	4	5	23
5	5	5	5	5	25
4	5	4	5	4	22
5	5	5	5	5	25
4	4	4	5	5	22
5	5	5	5	5	25
4	4	4	5	4	21
4	3	4	5	5	21
5	5	5	5	5	25
3	4	4	5	5	21
3	5	4	4	3	19
5	4	4	4	5	22
4	4	4	3	3	18
5	5	5	5	5	25
4	4	4	4	5	21
5	5	4	5	4	23
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5	5	5	5	5	25
4	4	4	5	5	22
5	5	5	3	5	23
5	4	4	5	5	23
5	5	5	5	4	24
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5	5	5	5	5	25
5	4	5	4	4	22
5	5	4	4	5	23
4	4	4	4	4	20
5	5	5	5	5	25
4	1	4	5	4	18
5	5	5	5	5	25
5	5	5	5	5	25
4	4	4	4	4	20
5	5	5	5	4	24
4	4	5	5	5	23

Responden Variable Z

Z Kepuasan Kerja					Total Z
4	4	4	4	4	20
5	5	5	5	4	24
4	4	4	4	5	21
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	5	25
4	5	4	5	4	22
4	5	4	4	5	22
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5	5	5	5	5	25
5	5	5	5	5	25
5	4	5	4	4	22
5	5	5	4	5	24
4	4	4	4	4	20
4	4	4	3	3	18
4	5	5	5	4	23
5	5	4	4	4	22
4	4	4	5	4	21
4	5	4	5	4	22
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5	5	5	5	5	25
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4	4	4	4	5	21
5	5	5	5	5	25
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4	4	4	4	4	20
4	4	4	5	4	21
5	5	4	4	5	23

4	3	4	2	4	17
5	5	5	5	5	25
5	4	4	5	5	23
5	4	4	4	4	21
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	4	5	24
4	5	5	5	4	23
4	4	4	4	4	20
5	5	5	5	5	25
5	5	5	5	4	24
5	5	5	5	5	25
4	5	5	5	5	24
4	4	4	4	4	20
5	5	4	5	5	24
4	4	5	4	4	21

Responden Variable Y

Y Kinerja Karyawan					Total Y
4	4	4	4	4	20
5	5	5	5	4	24
4	5	4	4	5	22
5	5	3	4	5	22
5	5	5	5	5	25
5	5	5	5	5	25
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4	5	5	5	5	24
5	4	5	4	5	23
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5	5	5	5	5	25
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5	4	2	4	5	20
3	4	5	4	4	20
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4	4	4	4	4	20
5	5	4	4	5	23
5	5	5	4	4	23
4	4	4	4	5	21
5	4	5	4	5	23

5	5	5	5	5	25
5	5	4	4	5	23
4	5	5	5	5	24
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5	5	5	5	5	25
4	4	5	4	5	22
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3	4	3	4	3	17
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4	4	5	4	4	21
5	5	5	5	5	25
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5	5	5	5	5	25
4	5	5	5	4	23
4	4	4	4	4	20
5	5	5	5	5	25
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4	4	4	5	5	22
4	4	4	4	4	20
4	5	5	4	4	22
5	5	5	5	5	25