

DAFTAR LAMPIRAN

Lampiran 1

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1TOTAL	X2.1	X2.2	X2.3	X2.4	X2.5	X2TOTAL	X3.1	X3.2	X3.3	X3.4	X3.5
1	5	5	5	4	5	4	28	4	5	5	4	5	21	4	5	5	5	5
2	4	5	4	5	4	4	26	4	5	4	3	4	21	4	5	4	4	4
3	4	4	4	4	4	4	24	4	4	4	4	4	20	4	4	4	4	4
4	3	3	3	3	3	3	18	3	3	3	5	3	17	3	3	3	3	3
5	4	4	5	3	4	3	23	4	4	4	3	4	18	4	4	4	4	4
6	5	5	4	4	5	5	28	5	5	5	4	5	23	5	5	5	5	5
7	4	4	4	4	4	5	25	4	4	4	5	4	20	4	4	4	4	4
8	4	5	5	4	4	3	25	5	5	5	5	4	24	5	5	5	5	4
9	4	4	5	5	4	3	25	5	5	5	4	5	23	5	5	4	4	4
10	4	3	4	5	4	5	25	4	4	4	2	4	17	4	4	4	4	4
11	5	5	5	4	5	5	29	4	5	5	5	5	24	4	5	5	5	5
12	5	5	5	3	5	4	27	5	5	5	2	5	20	5	5	5	5	5
13	3	3	4	3	3	4	20	4	4	4	5	3	21	4	4	4	4	3
14	5	5	5	5	4	5	29	5	5	5	5	4	24	5	5	5	5	5
15	5	5	5	5	5	5	30	5	5	5	4	5	24	5	5	5	5	5
16	4	4	4	4	5	4	25	4	4	4	2	4	19	4	4	4	4	4
17	5	5	5	5	5	5	30	5	5	5	5	5	25	5	5	5	5	5
18	4	4	4	3	4	5	24	4	4	4	4	4	18	4	4	4	4	4
19	5	5	5	5	5	3	28	5	5	5	3	5	20	5	5	5	5	5
20	4	4	4	5	4	5	26	4	4	4	4	4	18	4	4	4	4	4
21	5	5	5	5	4	5	29	5	5	5	3	4	22	5	5	5	5	5
22	3	3	3	4	3	3	19	3	3	3	4	3	18	3	3	3	3	3
23	3	5	5	5	3	4	25	5	5	5	3	3	22	5	5	5	5	3
24	4	5	4	5	4	4	26	4	4	4	3	4	19	4	3	4	4	4
25	4	4	4	5	4	5	26	3	4	4	3	4	16	3	4	4	4	4
26	3	3	3	3	5	3	22	3	5	3	4	3	20	3	5	3	3	3
27	5	5	5	4	5	4	28	4	5	5	3	5	21	4	5	5	5	5
28	3	3	5	5	3	4	23	3	3	3	3	3	14	3	3	3	3	3
29	5	5	5	4	5	3	27	5	5	5	3	5	20	5	5	5	5	5

Lampiran 2

	X1	X2	X3	Y	RES_1	abs_res	var	var	var	var	var	var	var	var	var	var	var
1	22	17	36	29	.88915	.89											
2	26	19	35	25	-1.70896	1.71											
3	24	20	32	26	.63939	.64											
4	24	20	26	23	.98966	.99											
5	18	15	33	27	-.27922	.28											
6	26	20	39	27	-1.89499	1.89											
7	28	19	33	27	1.78206	1.78											
8	26	21	39	27	-1.84751	1.85											
9	25	23	35	28	1.29384	1.29384											
10	24	13	32	26	.30700	.31											
11	27	23	38	30	1.99297	1.99											
12	23	16	37	29	.47042	.47											
13	24	22	30	24	-.14889	.15											
14	27	19	37	28	.36141	.36											
15	29	23	38	28	.36724	.37											
16	22	21	33	26	-.24578	.25											
17	30	25	40	28	-.46742	.47											
18	24	16	31	26	1.00783	1.01											
19	25	16	39	30	.72794	.73											
20	28	16	32	25	.19799	.20											
21	27	15	30	28	-.30690	.30											
22	26	22	27	21	-1.09948	1.10											
23	29	16	35	27	.70999	.71											
24	29	13	31	25	.80105	.80											
25	27	13	26	23	1.21958	1.22											
26	27	22	28	20	-.247073	.247											
27	27	11	38	28	-.57683	.58											
28	26	16	29	23	-.50114	.50											
29	27	14	39	29	.00724	.01											

Lampiran 3

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Regression
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Coefficients

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients		Collinearity Statistics		
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	12.933	2.599		4.976	.000		
	KEPUASAN KERJA	-.187	.080	-.173	-2.326	.024	.992	1.008
	KEDISIPLINAN	-.047	.042	-.084	-1.129	.265	.995	1.005
	EMPLOYEE ENGAGEMENT	.558	.048	.860	11.573	.000	.992	1.008

a. Dependent Variable: KINERJA KARYAWAN

Coefficient Correlations^a

Model			EMPLOYEE ENGAGEMENT	KEDISIPLINAN	KEPUASAN KERJA
			r		
1	Correlations	EMPLOYEE ENGAGEMENT	1.000	-.050	-.070
		KEDISIPLINAN	-.050	1.000	-.051
		KEPUASAN KERJA	-.070	-.051	1.000
	Covariances	EMPLOYEE ENGAGEMENT	.002	.000	.000
KEDISIPLINAN		.000	.002	.000	
KEPUASAN KERJA		.000	.000	.006	

a. Dependent Variable: KINERJA KARYAWAN

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	KEPUASAN KERJA	KEDISIPLINAN
1	1	3.943	1.000	.00	.00	.00
	2	.045	9.326	.01	.01	.98
	3	.009	21.178	.01	.32	.00
	4	.003	35.925	.98	.67	.01

a. Dependent Variable: KINERJA KARYAWAN

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Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.865 ^a	.748	.732	1.243

a. Predictors: (Constant), EMPLOYEE ENGAGEMENT, KEDISIPLINAN, KEPUASAN KERJA

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	210.980	3	70.327	45.551	.000 ^b
	Residual	71.020	46	1.544		
	Total	282.000	49			

a. Dependent Variable: KINERJA KARYAWAN
b. Predictors: (Constant), EMPLOYEE ENGAGEMENT, KEDISIPLINAN, KEPUASAN KERJA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients		t	Sig.
		B	Std. Error	Beta			
1	(Constant)	12.933	2.599			4.976	.000
	KEPUASAN KERJA	-.187	.080	-.173		-2.326	.024
	KEDISIPLINAN	-.047	.042	-.084		-1.129	.265
	EMPLOYEE ENGAGEMENT	.558	.048	.860		11.573	.000

a. Dependent Variable: KINERJA KARYAWAN

Lampiran 5

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CORRELATIONS
/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1TOTAL
/PRINT=TOTAL NOSIG
/MISSING=FAIRWISE.
    
```

Correlations

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		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1TOTAL
X1.1	Pearson Correlation	1	.655**	.566**	.073	.960**	.226	.881**
	Sig. (2-tailed)		.000	.000	.613	.000	.115	.000
	N	50	50	50	50	50	50	50
X1.2	Pearson Correlation	.655**	1	.668**	.120	.821**	.006	.772**
	Sig. (2-tailed)	.000		.000	.407	.000	.967	.000
	N	50	50	50	50	50	50	50
X1.3	Pearson Correlation	.566**	.668**	1	.163	.528**	-.085	.706**
	Sig. (2-tailed)	.000	.000		.258	.000	.556	.000
	N	50	50	50	50	50	50	50
X1.4	Pearson Correlation	.073	.120	.163	1	.014	-.015	.366**
	Sig. (2-tailed)	.613	.407	.258		.923	.919	.009
	N	50	50	50	50	50	50	50
X1.5	Pearson Correlation	.960**	.821**	.528**	.014	1	.170	.831**
	Sig. (2-tailed)	.000	.000	.000	.923		.239	.000
	N	50	50	50	50	50	50	50
X1.6	Pearson Correlation	.226	.006	-.085	-.015	.170	1	.356*