

LAMPIRAN PENELITIAN

Lampiran 1 Tabulasi Data

Res pon den	Kompetensi Digital (X1)					TO TAL X1	Motivasi Kerja (X2)					TO TAL X2	Disiplin Kerja (X3)					TO TAL X3	Kinerja Karyawan (Y)			TO TAL Y
	X 1	X 2	X 3	X 4	X 5		X 1	X 2	X 3	X 4	X 5		X 1	X 2	X 3	X 4	X 5		Y 1	Y 2	Y 3	
	1	2	3	4	5		1	2	3	4	5		1	2	3	4	5		1	2	3	
1	5	5	4	4	5	23	5	3	5	5	4	22	4	4	4	5	5	22	5	5	5	15
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Lampiran 2 Uji Validitas

Uji Validitas Kompetensi Digital (X1)

Correlations							
		X1.1	X1.2	X1.3	X1.4	X1.5	TOTAL_X1
X1.1	Pearson Correlation	1	.419**	.425**	.521**	.296*	.773**
	Sig. (2-tailed)		.001	.001	.000	.020	.000
	N	61	61	61	61	61	61
X1.2	Pearson Correlation	.419**	1	.459**	.287*	.408**	.677**
	Sig. (2-tailed)	.001		.000	.025	.001	.000
	N	61	61	61	61	61	61
X1.3	Pearson Correlation	.425**	.459**	1	.443**	.198	.783**
	Sig. (2-tailed)	.001	.000		.000	.126	.000
	N	61	61	61	61	61	61
X1.4	Pearson Correlation	.521**	.287*	.443**	1	.175	.724**
	Sig. (2-tailed)	.000	.025	.000		.178	.000
	N	61	61	61	61	61	61
X1.5	Pearson Correlation	.296*	.408**	.198	.175	1	.514**
	Sig. (2-tailed)	.020	.001	.126	.178		.000
	N	61	61	61	61	61	61
TOTAL_X1	Pearson Correlation	.773**	.677**	.783**	.724**	.514**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61
**. Correlation is significant at the 0.01 level (2-tailed).							
*. Correlation is significant at the 0.05 level (2-tailed).							

Uji Validitas Motivasi Kerja (X2)

Correlations							
		X2.1	X2.2	X2.3	X2.4	X2.5	TOTAL_X2
X2.1	Pearson Correlation	1	.279*	.290*	.274*	.260*	.669**
	Sig. (2-tailed)		.029	.024	.033	.043	.000
	N	61	61	61	61	61	61
X2.2	Pearson Correlation	.279*	1	.234	.057	.144	.520**
	Sig. (2-tailed)	.029		.070	.663	.269	.000
	N	61	61	61	61	61	61
X2.3	Pearson Correlation	.290*	.234	1	.252	.371**	.667**
	Sig. (2-tailed)	.024	.070		.050	.003	.000

	N	61	61	61	61	61	61
X2.4	Pearson Correlation	.274*	.057	.252	1	.340**	.593**
	Sig. (2-tailed)	.033	.663	.050		.007	.000
	N	61	61	61	61	61	61
X2.5	Pearson Correlation	.260*	.144	.371**	.340**	1	.707**
	Sig. (2-tailed)	.043	.269	.003	.007		.000
	N	61	61	61	61	61	61
TOTAL_X2	Pearson Correlation	.669**	.520**	.667**	.593**	.707**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Disiplin Kerja (X3)

Correlations							
		X3.1	X3.2	X3.3	X3.4	X3.5	TOTAL_X 3
X3.1	Pearson Correlation	1	.267*	.446**	.416**	.415**	.664**
	Sig. (2-tailed)		.037	.000	.001	.001	.000
	N	61	61	61	61	61	61
X3.2	Pearson Correlation	.267*	1	.347**	.649**	.507**	.746**
	Sig. (2-tailed)	.037		.006	.000	.000	.000
	N	61	61	61	61	61	61
X3.3	Pearson Correlation	.446**	.347**	1	.472**	.394**	.714**
	Sig. (2-tailed)	.000	.006		.000	.002	.000
	N	61	61	61	61	61	61
X3.4	Pearson Correlation	.416**	.649**	.472**	1	.603**	.850**
	Sig. (2-tailed)	.001	.000	.000		.000	.000
	N	61	61	61	61	61	61
X3.5	Pearson Correlation	.415**	.507**	.394**	.603**	1	.771**
	Sig. (2-tailed)	.001	.000	.002	.000		.000
	N	61	61	61	61	61	61
TOTAL_X 3	Pearson Correlation	.664**	.746**	.714**	.850**	.771**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61
*. Correlation is significant at the 0.05 level (2-tailed).							
**. Correlation is significant at the 0.01 level (2-tailed).							

Uji Validitas Kinerja Karyawan (Y)

Correlations					
		Y1	Y2	Y3	TOTAL_Y
Y1	Pearson Correlation	1	.416**	.487**	.779**

	Sig. (2-tailed)		.001	.000	.000
	N	61	61	61	61
Y2	Pearson Correlation	.416**	1	.636**	.840**
	Sig. (2-tailed)	.001		.000	.000
	N	61	61	61	61
Y3	Pearson Correlation	.487**	.636**	1	.845**
	Sig. (2-tailed)	.000	.000		.000
	N	61	61	61	61
TOTAL_Y	Pearson Correlation	.779**	.840**	.845**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	61	61	61	61

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 3 Uji Reliabilitas

Uji Reliabilitas Kompetensi Digital (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.728	5

Uji Reliabilitas Motivasi Kerja (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.626	5

Uji Reliabilitas Disiplin Kerja (X3)

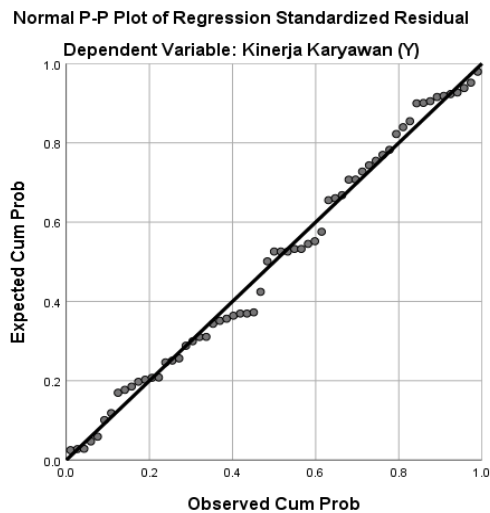
Reliability Statistics	
Cronbach's Alpha	N of Items
.805	5

Uji Reliabilitas Kinerja Karyawan (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.753	3

Lampiran 4 Uji Normalitas

One-Sample Kolmogorov-Smirnov Test		
		Unstandardized Residual
N		61
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.06974024
Most Extreme Differences	Absolute	.090
	Positive	.090
	Negative	-.069
Test Statistic		.090
Asymp. Sig. (2-tailed)		.200 ^{c,d}
a. Test distribution is Normal.		
b. Calculated from data.		
c. Lilliefors Significance Correction.		
d. This is a lower bound of the true significance.		



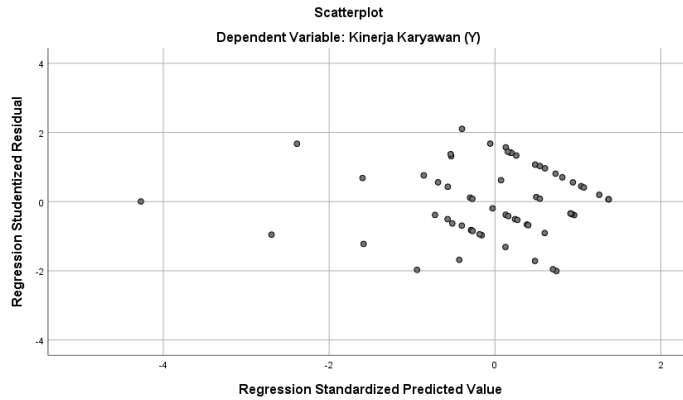
Lampiran 5 Uji Asumsi Klasik

Uji Multikolinearitas

Coefficients ^a	
Model	Collinearity Statistics

		Tolerance	VIF
1	Kompetensi Digital (X1)	.606	1.649
	Motivasi Kerja (X2)	.556	1.797
	Disiplin Kerja (X3)	.615	1.627
a. Dependent Variable: Kinerja Karyawan (Y)			

Uji Heteroskedastisitas



Lampiran 6 Uji Regresi Linear Berganda

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.473	1.385		1.064	.292
	Kompetensi Digital (X1)	.122	.058	.236	2.114	.039
	Motivasi Kerja (X2)	.142	.068	.241	2.068	.043
	Disiplin Kerja (X3)	.280	.075	.414	3.731	.000

a. Dependent Variable: Kinerja Karyawan (Y)

Lampiran 7 Uji Hipotesis

Uji T

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.473	1.385		1.064	.292
	Kompetensi Digital (X1)	.122	.058	.236	2.114	.039
	Motivasi Kerja (X2)	.142	.068	.241	2.068	.043
	Disiplin Kerja (X3)	.280	.075	.414	3.731	.000

a. Dependent Variable: Kinerja Karyawan (Y)

Uji F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	90.651	3	30.217	25.085	.000 ^b
	Residual	68.661	57	1.205		
	Total	159.311	60			
a. Dependent Variable: Kinerja Karyawan (Y)						
b. Predictors: (Constant), Disiplin Kerja (X3), Kompetensi Digital (X1), Motivasi Kerja (X2)						

Lampiran 8 Uji Koefisien Determinasi (R^2)

Model Summary ^b				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.754 ^a	.569	.546	1.09753
a. Predictors: (Constant), Disiplin Kerja (X3), Kompetensi Digital (X1), Motivasi Kerja (X2)				
b. Dependent Variable: Kinerja Karyawan (Y)				