

LAMPIRAN PENELITIAN

Lampiran 1 Tabulasi Data

Perencanaan SDM (X1)					Total	Pelatihan (X2)					Total	Penempatan (X3)					Total	Kinerja Karyawan (Y)					Total
X1.1	X1.2	X1.3	X1.4	X1.5		X2.1	X2.2	X2.3	X2.4	X2.5		X3.1	X3.2	X3.3	X3.4	X3.5		Y1	Y2	Y3	Y4	Y5	
3	4	4	4	4	19	4	4	4	4	4	20	4	4	5	4	4	21	4	4	4	4	4	20
4	4	4	5	3	20	3	3	4	4	5	19	4	4	4	5	5	22	5	5	5	4	5	24
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Lampiran 2 Uji Validitas

Correlations

		Total
X01	Pearson Correlation	,835**
	Sig. (2-tailed)	,000
	N	30
X02	Pearson Correlation	,801**
	Sig. (2-tailed)	,000
	N	30
X03	Pearson Correlation	,804**
	Sig. (2-tailed)	,000
	N	30
X04	Pearson Correlation	,906**
	Sig. (2-tailed)	,000
	N	30
X05	Pearson Correlation	,739**
	Sig. (2-tailed)	,000
	N	30
X06	Pearson Correlation	,828**
	Sig. (2-tailed)	,000
	N	30

	Sig. (2-tailed)	,000
	N	30
X07	Pearson Correlation	,888**
	Sig. (2-tailed)	,000
	N	30
X08	Pearson Correlation	,877**
	Sig. (2-tailed)	,000
	N	30
X09	Pearson Correlation	,839**
	Sig. (2-tailed)	,000
	N	30
X10	Pearson Correlation	,890**
	Sig. (2-tailed)	,000
	N	30
X11	Pearson Correlation	,918**
	Sig. (2-tailed)	,000
	N	30
X12	Pearson Correlation	,790**
	Sig. (2-tailed)	,000
	N	30

X13	Pearson Correlation	,845**
	Sig. (2-tailed)	,000
	N	30
X14	Pearson Correlation	,870**
	Sig. (2-tailed)	,000
	N	30
X15	Pearson Correlation	,812**
	Sig. (2-tailed)	,000
	N	30
X16	Pearson Correlation	,854**
	Sig. (2-tailed)	,000
	N	30
X17	Pearson Correlation	,878**
	Sig. (2-tailed)	,000
	N	30
X18	Pearson Correlation	,750**
	Sig. (2-tailed)	,000
	N	30
X19	Pearson Correlation	,613**
	Sig. (2-tailed)	,000

	N	30
X20	Pearson Correlation	,531**
	Sig. (2-tailed)	,003
	N	30
Total	Pearson Correlation	1
	Sig. (2-tailed)	
	N	30

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 3 Uji Reliabilitas

Hasil Uji Reliabilitas X1

Reliability Statistics

Cronbach's Alpha	N of Items
,912	5

Hasil Uji Reliabilitas X2

Reliability Statistics

Cronbach's Alpha	N of Items
,936	5

Hasil Uji Reliabilitas X3

Reliability Statistics

Cronbach's Alpha	N of Items
,930	5

Hasil Uji Reliabilitas Y

Reliability Statistics

Cronbach's Alpha	N of Items
,834	5

Lampiran 4 Uji Asumsi Klasik

Hasil Uji Normalitas Kolmogorov-Smirnov

		Unstandardized Residual
N		78
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	1,25425383
Most Extreme Differences	Absolute	,084
	Positive	,073
	Negative	-,084
Test Statistic		,084
Asymp. Sig. (2-tailed)		,082 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Hasil Uji Multikolinearitas

Model	Collinearity Statistics	
	Tolerance	VIF
1 (Constant)		
Perencanaan Sumber Daya Manusia	,381	2,624
Pelatihan	,303	3,297
Penempatan	,562	1,781

a. Dependent Variable: Kinerja Karyawan

Hasil Uji Heteroskedastisitas

		Coefficients ^a				
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	1,708	,701		2,437	,017
	Perencanaan Sumber Daya Manusia	-,012	,041	-,047	-,291	,772
	Pelatihan	-,061	,052	-,214	-1,170	,245
	Penempatan	,036	,041	,117	,871	,386

a. Dependent Variable: Abs_RES

Lampiran 5 Uji Regresi Linear Berganda

Hasil Regresi Linear Berganda

		Coefficients ^a				
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	20,254	1,127		17,968	,000
	Perencanaan Sumber Daya Manusia	,072	,066	,177	1,089	,279
	Pelatihan	,002	,084	,004	,024	,981
	Penempatan	,022	,067	,045	,335	,738

a. Dependent Variable: Kinerja Karyawan

Lampiran 6 Uji Hipotesis

Uji T

Hasil Uji t Parsial X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20,535	,848		24,213	,000
	Perencanaan Sumber Daya Manusia	,083	,040	,205	2,060	,042

a. Dependent Variable: Kinerja Karyawan

Hasil Uji t Parsial X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20,614	,960		21,467	,000
	Pelatihan	,079	,046	,173	1,732	,086

a. Dependent Variable: Kinerja Karyawan

Hasil Uji t Parsial X3

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20,747	1,069		19,414	,000
	Penempatan	,071	,050	,144	1,429	,156

a. Dependent Variable: Kinerja Karyawan

Uji F

Hasil Uji F Anova

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	7,003	3	2,334	1,438	,236 ^b
	Residual	154,169	95	1,623		
	Total	161,172	98			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Penempatan, Perencanaan Sumber Daya Manusia, Pelatihan

Lampiran 7 Uji Koefisien Determinasi (R^2)

Hasil Uji Koefisien Determinasi (R^2)

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,208 ^a	,043	,013	1,274

a. Predictors: (Constant), Penempatan, Perencanaan Sumber Daya Manusia, Pelatihan