



<u>No</u>	<u>Pertanyaan terkait variable penelitian</u>	<u>STS</u> <u>(1)</u>	<u>TS</u> <u>(2)</u>	<u>N</u> <u>(3)</u>	<u>S</u> <u>(4)</u>	<u>SS</u> <u>(5)</u>
<u>Gaya Kepemimpinan (x1)</u>						
<u>1.</u>	<u>Pemimpin sebelum memberikan kegiatan kerja, menginstrusikan secara spesifik kepada karyawan</u>					
<u>2.</u>	<u>Pemimpin sebelum memberikan kegiatan kerja mengarahkan kepada karyawan terlebih dahulu</u>					
<u>3.</u>	<u>Dalam mengerjakan kegiatan Pimpinan akan mengawasi pekerjaan karyawan</u>					
<u>4.</u>	<u>Pimpinan akan mengatakan pekerjaan apa yang diprioritaskan terlebih dahulu</u>					
<u>5.</u>	<u>Pimpinan sebelum menyerahkan pekerjaan kepada karyawan terlebih dahulu menawarkan yang akan dikerjakan</u>					
<u>6.</u>	<u>Pimpinan memberikan support dalam melaksanakan kerja</u>					
<u>7.</u>	<u>Pimpinan memberikan dukungan kepada karyawan untuk semangat kerja</u>					
<u>8.</u>	<u>Pimpinan tidak akan merasa kesulitan dengan mengikutsertakan karyawan yang sudah memiliki kemampuan yang tinggi</u>					
<u>9.</u>	<u>Pimpinan akan berpartisipasi karyawan apabila ada halangan</u>					
<u>10.</u>	<u>Pimpinan dalam pengambilan keputusan selalu menyerahkan kepada karyawan untuk memutuskan</u>					

<u>No</u>	<u>Pertanyaan terkait variable penelitian</u>	<u>STS</u> <u>(1)</u>	<u>TS</u> <u>(2)</u>	<u>CUKUP</u> <u>(3)</u>	<u>S</u> <u>(4)</u>	<u>SS</u> <u>(5)</u>
<u>Komunikasi (x2)</u>						
<u>1.</u>	<u>Saya mengakui perbuatan salah apabila melakukan kesalahan dalam proses produksi</u>					
<u>2.</u>	<u>Saya merasa diperlakukan atasansama dengan karyawan yang lain</u>					
<u>3.</u>	<u>Saya selalu menghargai dan memahami rekan kerja 1 line produksi untuk menciptakan rasa nyaman saat bekerja</u>					
<u>4.</u>	<u>Adanya saling koordinasi dan kerjasama dengan atasan dan karyawan</u>					
<u>5.</u>	<u>Apabila ada kesulitan pimpinan selalu selalu melakukan musyawara dan mencari solusi untuk pemecah masalah yang terjadi diunit produksi</u>					
<u>6.</u>	<u>Saya memiliki komunikasi yang baik dengan pimpinan dan rekan kerja</u>					
<u>7.</u>	<u>Saya memberikan pendapat yang positif apabila diperlukan oleh atasan atau rekan kerja</u>					
<u>8.</u>	<u>Saya selalu menerima kritikan dari pimpinan atau rekan kerja yang sifatnya untuk membangun stabilitas perusahaan</u>					
<u>9.</u>	<u>Pimpinan selalu memberikan dukungan dan motivasi kepada karyawan untuk mengedepankan kualitas dan kuantitas produksi</u>					
<u>10.</u>	<u>Saya mengedepankan visi dan misi tilik kawan café and eatery</u>					

<u>No</u>	<u>Pertanyaan terkait variable penelitian</u>	<u>STS</u> <u>(1)</u>	<u>TS</u> <u>(2)</u>	<u>N</u> <u>(3)</u>	<u>S</u> <u>(4)</u>	<u>SS</u> <u>(5)</u>
<u>Pembagian Kerja (x3)</u>						
1.	<u>Saya berkerja sesuai dengan skill yang saya punyai</u>					
2.	<u>Saya berkerja dibawah tekanan pimpinan</u>					
3.	<u>Saya merasa nyaman dengan bagian pekerjaan saat ini</u>					
4.	<u>Pimpinan saya memberikan tugas yang sama rata antar karyawan</u>					
5.	<u>Saya selalu dipaksa untuk mengerjakan apa yang bukan bagian saya</u>					
6.	<u>Saya selalu mendapatkan apresiasi dalam melakukan tugas saya</u>					
7.	<u>Saya diberikan tanggung jawab penuh oleh pimpinan</u>					
8.	<u>Saya merasa tidak cocok dibagian kerja yang saat ini saya jalani</u>					
9.	<u>Pimpinan selalu tegas serta disiplin dalam mengatur pembagian kerja para karyawan</u>					
10.	<u>Saya merasa didiskriminasi dalam pekerjaan saya</u>					

<u>No</u>	<u>Pertanyaan terkait variable penelitian</u>	<u>STS</u> <u>(1)</u>	<u>TS</u> <u>(2)</u>	<u>N</u> <u>(3)</u>	<u>S</u> <u>(4)</u>	<u>SS</u> <u>(5)</u>
<u>Kinerja Karyawan (y)</u>						
1.	<u>Saya berkerja sesuai dengan target dan menyelesaikan pekerjaan sesuai dengan standar kualitas yang telah ditetapkan perusahaan</u>					
2.	<u>Saya melakukan pekerjaan dengan terampil dan teliti sesuai dengan kuantitas perusahaan</u>					
3.	<u>Saya berkerja dengan fokus walaupun tidak ada atasan yang melakukan pengawasan</u>					
4.	<u>Saya memiliki antusias yang tinggi dalam melaksanakan pekerjaan</u>					
5.	<u>Saya dapat berkerja sama dengan sesama karyawan dan atasan</u>					
6.	<u>Saya selalu mencoba hal yang baru dalam berkerja agar menguasai seluruh bagian department produksi dan dapat meningkatkan mutu kinerja</u>					
7.	<u>Saya selalu berusaha memperbaiki kesalahan yang perna saya lakukan dalam melaksanakan pekerjaan</u>					
8.	<u>Saya mempunyai tanggung jawab dan komitmen dalam menyelesaikan pekerjaan</u>					
9.	<u>Saya memiliki pengetahuan dibidang pekerjaan yang saya alami</u>					
10.	<u>Saya berkerja dengan mengejar target</u>					

## **LAMPIRAN 2**

### Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	tx1
x1.1	Pearson Correlation	1	.512**	.525**	.516**	.505**	.675**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	45	45	45	45	45	45
x1.2	Pearson Correlation	.512**	1	.532**	.688**	.555**	.769**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	45	45	45	45	45	45
x1.3	Pearson Correlation	.525**	.532**	1	.648**	.768**	.776**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	45	45	45	45	45	45
x1.4	Pearson Correlation	.516**	.688**	.648**	1	.535**	.775**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	45	45	45	45	45	45
x1.5	Pearson Correlation	.505**	.555**	.768**	.535**	1	.789**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	45	45	45	45	45	45
tx1	Pearson Correlation	.675**	.769**	.776**	.775**	.789**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Correlations

		x1.6	x1.7	x1.8	x1.9	x1.10	tx1
x1.6	Pearson Correlation	1	.596**	.568**	.425**	.325*	.776**
	Sig. (2-tailed)		.000	.000	.004	.029	.000
	N	45	45	45	45	45	45
x1.7	Pearson Correlation	.596**	1	.657**	.590**	.388**	.730**
	Sig. (2-tailed)	.000		.000	.000	.008	.000
	N	45	45	45	45	45	45
x1.8	Pearson Correlation	.568**	.657**	1	.531**	.448**	.800**
	Sig. (2-tailed)	.000	.000		.000	.002	.000
	N	45	45	45	45	45	45
x1.9	Pearson Correlation	.425**	.590**	.531**	1	.681**	.722**
	Sig. (2-tailed)	.004	.000	.000		.000	.000
	N	45	45	45	45	45	45
x1.10	Pearson Correlation	.325*	.388**	.448**	.681**	1	.614**
	Sig. (2-tailed)	.029	.008	.002	.000		.000
	N	45	45	45	45	45	45
tx1	Pearson Correlation	.776**	.730**	.800**	.722**	.614**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



### Correlations

	x2.1	x2.2	x2.3	x2.4	x2.5	tx2
x2.1						
Pearson Correlation	1	.724**	.590**	.482**	.517**	.652**
Sig. (2-tailed)		.000	.000	.001	.000	.000
N	45	45	45	45	45	45
x2.2						
Pearson Correlation	.724**	1	.707**	.584**	.545**	.760**
Sig. (2-tailed)	.000		.000	.000	.000	.000
N	45	45	45	45	45	45
x2.3						
Pearson Correlation	.590**	.707**	1	.609**	.462**	.680**
Sig. (2-tailed)	.000	.000		.000	.001	.000
N	45	45	45	45	45	45
x2.4						
Pearson Correlation	.482**	.584**	.609**	1	.581**	.780**
Sig. (2-tailed)	.001	.000	.000		.000	.000
N	45	45	45	45	45	45
x2.5						
Pearson Correlation	.517**	.545**	.462**	.581**	1	.786**
Sig. (2-tailed)	.000	.000	.001	.000		.000
N	45	45	45	45	45	45
tx2						
Pearson Correlation	.652**	.760**	.680**	.780**	.786**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Correlations

		x2.6	x2.7	x2.8	x2.9	x2.10	tx2
x2.6	Pearson Correlation	1	.607**	.449**	.430**	.225	.725**
	Sig. (2-tailed)		.000	.002	.003	.138	.000
	N	45	45	45	45	45	45
x2.7	Pearson Correlation	.607**	1	.739**	.570**	.324*	.766**
	Sig. (2-tailed)	.000		.000	.000	.030	.000
	N	45	45	45	45	45	45
x2.8	Pearson Correlation	.449**	.739**	1	.726**	.488**	.766**
	Sig. (2-tailed)	.002	.000		.000	.001	.000
	N	45	45	45	45	45	45
x2.9	Pearson Correlation	.430**	.570**	.726**	1	.611**	.677**
	Sig. (2-tailed)	.003	.000	.000		.000	.000
	N	45	45	45	45	45	45
x2.10	Pearson Correlation	.225	.324*	.488**	.611**	1	.521**
	Sig. (2-tailed)	.138	.030	.001	.000		.000
	N	45	45	45	45	45	45
tx2	Pearson Correlation	.725**	.766**	.766**	.677**	.521**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Correlations

	x3.1	x3.2	x3.3	x3.4	x3.5	tx3
x3.1 Pearson Correlation	1	.664**	.691**	.481**	.447**	.755**
Sig. (2-tailed)		.000	.000	.001	.002	.000
N	45	45	45	45	45	45
x3.2 Pearson Correlation	.664**	1	.630**	.418**	.242	.614**
Sig. (2-tailed)	.000		.000	.004	.110	.000
N	45	45	45	45	45	45
x3.3 Pearson Correlation	.691**	.630**	1	.400**	.471**	.660**
Sig. (2-tailed)	.000	.000		.006	.001	.000
N	45	45	45	45	45	45
x3.4 Pearson Correlation	.481**	.418**	.400**	1	.527**	.658**
Sig. (2-tailed)	.001	.004	.006		.000	.000
N	45	45	45	45	45	45
x3.5 Pearson Correlation	.447**	.242	.471**	.527**	1	.646**
Sig. (2-tailed)	.002	.110	.001	.000		.000
N	45	45	45	45	45	45
tx3 Pearson Correlation	.755**	.614**	.660**	.658**	.646**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Correlations

	x3.6	x3.7	x3.8	x3.9	x3.10	tx3
x3.6 Pearson Correlation	1	.482**	.347*	.286	.311*	.717**
Sig. (2-tailed)		.001	.020	.057	.038	.000
N	45	45	45	45	45	45
x3.7 Pearson Correlation	.482**	1	.373*	.431**	.481**	.664**
Sig. (2-tailed)	.001		.012	.003	.001	.000
N	45	45	45	45	45	45
x3.8 Pearson Correlation	.347*	.373*	1	.474**	.805**	.726**
Sig. (2-tailed)	.020	.012		.001	.000	.000
N	45	45	45	45	45	45
x3.9 Pearson Correlation	.286	.431**	.474**	1	.673**	.674**
Sig. (2-tailed)	.057	.003	.001		.000	.000
N	45	45	45	45	45	45
x3.10 Pearson Correlation	.311*	.481**	.805**	.673**	1	.716**
Sig. (2-tailed)	.038	.001	.000	.000		.000
N	45	45	45	45	45	45
tx3 Pearson Correlation	.717**	.664**	.726**	.674**	.716**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Correlations

		y1	y2	y3	y4	y5	ty
y1	Pearson Correlation	1	.811**	.703**	.491**	.390**	.584**
	Sig. (2-tailed)		.000	.000	.001	.008	.000
	N	45	45	45	45	45	45
y2	Pearson Correlation	.811**	1	.759**	.596**	.226	.575**
	Sig. (2-tailed)	.000		.000	.000	.136	.000
	N	45	45	45	45	45	45
y3	Pearson Correlation	.703**	.759**	1	.651**	.352*	.610**
	Sig. (2-tailed)	.000	.000		.000	.018	.000
	N	45	45	45	45	45	45
y4	Pearson Correlation	.491**	.596**	.651**	1	.577**	.753**
	Sig. (2-tailed)	.001	.000	.000		.000	.000
	N	45	45	45	45	45	45
y5	Pearson Correlation	.390**	.226	.352*	.577**	1	.575**
	Sig. (2-tailed)	.008	.136	.018	.000		.000
	N	45	45	45	45	45	45
Ty	Pearson Correlation	.584**	.575**	.610**	.753**	.575**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Correlations

		y6	y7	y8	y9	y10	ty
y6	Pearson Correlation	1	.575**	.318*	.322*	.080	.647**
	Sig. (2-tailed)		.000	.033	.031	.602	.000
	N	45	45	45	45	45	45
y7	Pearson Correlation	.575**	1	.550**	.462**	.363*	.666**
	Sig. (2-tailed)	.000		.000	.001	.014	.000
	N	45	45	45	45	45	45
y8	Pearson Correlation	.318*	.550**	1	.630**	.659**	.712**
	Sig. (2-tailed)	.033	.000		.000	.000	.000
	N	45	45	45	45	45	45
y9	Pearson Correlation	.322*	.462**	.630**	1	.678**	.653**
	Sig. (2-tailed)	.031	.001	.000		.000	.000
	N	45	45	45	45	45	45
y10	Pearson Correlation	.080	.363*	.659**	.678**	1	.479**
	Sig. (2-tailed)	.602	.014	.000	.000		.001
	N	45	45	45	45	45	45
Ty	Pearson Correlation	.647**	.666**	.712**	.653**	.479**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	
	N	45	45	45	45	45	45

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Reliability

### Reliability Statistics

Cronbach's Alpha	N of Items
.908	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	34.98	24.840	.588	.904
x1.2	34.82	24.740	.712	.897
x1.3	34.76	24.053	.711	.896
x1.4	34.67	24.727	.719	.896
x1.5	34.76	23.734	.725	.895
x1.6	34.89	23.419	.703	.897
x1.7	34.84	24.134	.650	.900
x1.8	34.87	24.345	.747	.894
x1.9	34.84	24.998	.655	.900
x1.10	34.78	25.313	.515	.908

## Reliability

### Reliability Statistics

Cronbach's Alpha	N of Items
.886	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	36.64	20.871	.551	.880
x2.2	36.49	20.119	.685	.869
x2.3	36.49	20.892	.591	.876
x2.4	36.47	19.891	.708	.868
x2.5	36.47	20.936	.734	.868
x2.6	36.51	20.846	.651	.872
x2.7	36.64	20.189	.694	.869
x2.8	36.38	21.195	.712	.870
x2.9	36.56	20.980	.589	.877
x2.10	36.36	21.598	.382	.895



## Reliability

### Reliability Statistics

Cronbach's Alpha	N of Items
.869	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x3.1	36.40	8.927	.679	.849
x3.2	36.29	9.619	.526	.861
x3.3	36.31	9.810	.597	.859
x3.4	36.27	9.245	.561	.858
x3.5	36.29	9.528	.563	.859
x3.6	36.31	9.219	.641	.853
x3.7	36.33	9.136	.562	.859
x3.8	36.36	8.689	.626	.854
x3.9	36.20	9.164	.577	.857
x3.10	36.24	8.553	.602	.857

## Reliability

### Reliability Statistics

Cronbach's Alpha	N of Items
.810	10

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1	36.47	13.482	.454	.797
y2	36.42	13.522	.442	.798
y3	36.40	13.791	.510	.792
y4	36.31	13.174	.683	.776
y5	36.27	14.336	.491	.796
y6	36.31	13.492	.547	.788
y7	36.38	13.149	.559	.785
y8	36.33	12.773	.610	.779
y9	36.31	13.174	.541	.787
y10	36.40	13.473	.266	.833

## Normalitas

### One-Sample Kolmogorov-Smirnov Test

	Gaya Kepemimpin an	Komunikas i	Pembagian Kinerja	Kinerja Karyawan
N	45	45	45	45
Normal Parameters <sup>a, b</sup>				
Mean	38.69	40.56	40.33	40.40
Std. Deviation	5.464	5.030	3.344	4.031
Most Extreme Differences				
Absolute	.173	.123	.184	.162
Positive	.094	.100	.184	.162
Negative	-.173	-.123	-.171	-.127
Kolmogorov-Smirnov Z	1.158	.823	1.235	1.085
Asymp. Sig. (2-tailed)	.137	.507	.095	.190

a. Test distribution is Normal.

b. Calculated from data.

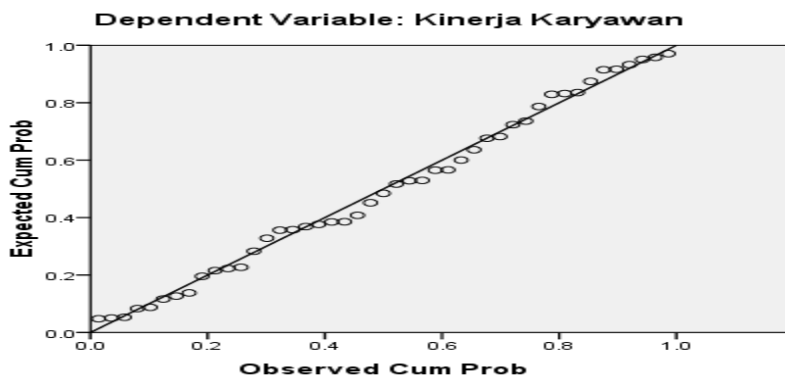
### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		45
Normal Parameters <sup>a, b</sup>	Mean	.0000000
	Std. Deviation	1.99739718
Most Extreme Differences	Absolute	.190
	Positive	.190
	Negative	-.174
Kolmogorov-Smirnov Z		1.272
Asymp. Sig. (2-tailed)		.079

a. Test distribution is Normal.

b. Calculated from data.

**Normal P-P Plot of Regression Standardized Residual**



## Autokorelasi

### Model Summary<sup>b</sup>

Model	Durbin-Watson
1	1.773 <sup>a</sup>

a. Predictors:

(Constant), Pembagian  
Kinerja, Komunikasi,  
Gaya Kepemimpinan

b. Dependent

Variable: Kinerja  
Karyawan

## Multikolinieritas

### Coefficients<sup>a</sup>

Model		Collinearity Statistics	
		Tolerance	VIF
1	Gaya Kepemimpinan	.680	1.471
	Komunikasi	.922	1.084
	Pembagian Kinerja	.713	1.402

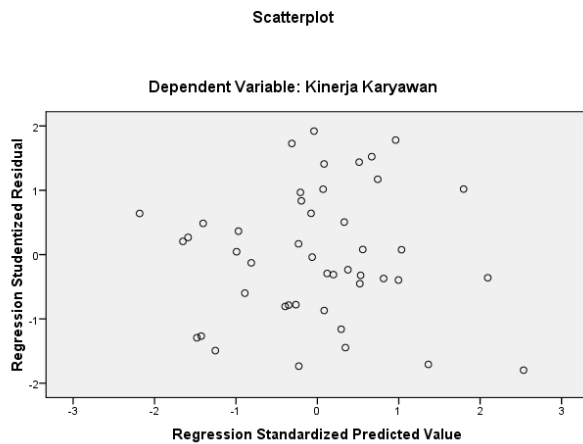
a. Dependent Variable: Kinerja Karyawan

## Heteroskedastisitas

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	1.155	3.445		.335	.739
	Gaya Kepemimpinan	.023	.056	.077	.410	.684
	Komunikasi	.029	.053	.090	.556	.581
	Pembagian Kinerja	-.052	.090	-.107	-.583	.563

a. Dependent Variable: kinerja

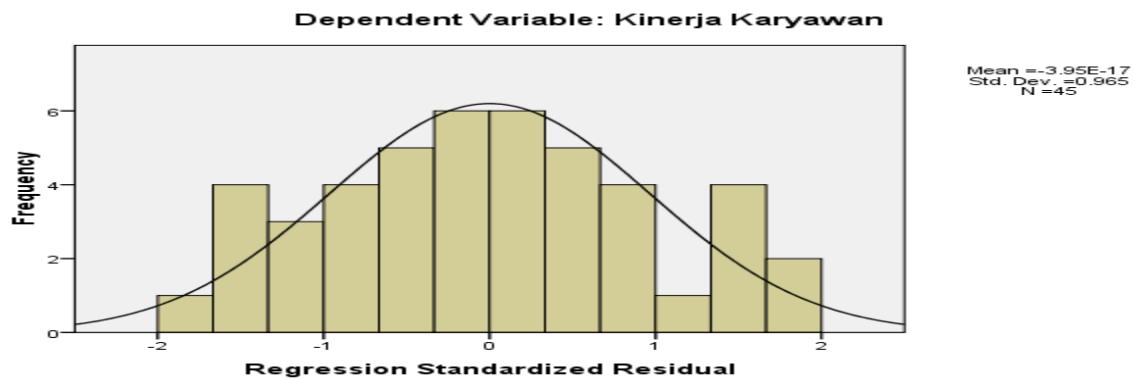


## Descriptives

### Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Gaya Kepemimpinan	45	25	50	38.69	5.464
Komunikasi	45	25	50	40.56	5.030
Pembagian Kinerja	45	32	50	40.33	3.344
Kinerja Karyawan	45	30	50	40.40	4.031
Valid N (listwise)	45				

### Histogram



## Regression

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.869 <sup>a</sup>	.754	.736	2.069

a. Predictors: (Constant), Pembagian Kinerja, Komunikasi, Gaya Kepemimpinan

### ANOVA<sup>b</sup>

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	539.258	3	179.753	41.983	.000 <sup>a</sup>
	Residual	175.542	41	4.282		
	Total	714.800	44			

a. Predictors: (Constant), Pembagian Kinerja, Komunikasi, Gaya Kepemimpinan

b. Dependent Variable: Kinerja Karyawan



**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.	
	B	Std. Error	Beta			
1	(Constant)	-4.682	4.222		-1.109	.274
	Gaya Kepemimpinan	.143	.069	.194	2.067	.045
	Komunikasi	.151	.065	.188	2.334	.025
	Pembagian Kinerja	.829	.110	.688	7.505	.000

a. Dependent Variable: Kinerja Karyawan

## Frequency Tabel

		<b>Usia</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17-20 Tahun	11	24.4	24.4	24.4
	21-25 Tahun	31	68.9	68.9	93.3
	26-35 Tahun	3	6.7	6.7	100.0
	Total	45	100.0	100.0	

		<b>Pendidikan</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	32	71.1	71.1	71.1
	SMK	12	26.7	26.7	97.8
	S1/SARJAN A	1	2.2	2.2	100.0
	Total	45	100.0	100.0	

		<b>Gaya kepemimpinan</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	32	1	2.2	2.2	2.2
	33	1	2.2	2.2	4.4
	34	1	2.2	2.2	6.7
	35	1	2.2	2.2	8.9
	36	2	4.4	4.4	13.3
	37	1	2.2	2.2	15.6
	38	3	6.7	6.7	22.2
	39	2	4.4	4.4	26.7
	40	14	31.1	31.1	57.8
	41	3	6.7	6.7	64.4
	42	4	8.9	8.9	73.3
	43	1	2.2	2.2	75.6

	44	3	6.7	6.7	82.2
	45	4	8.9	8.9	91.1
	46	1	2.2	2.2	93.3
	49	1	2.2	2.2	95.6
	50	2	4.4	4.4	100.0
	Total	45	100.0	100.0	

### Komunikasi

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	35	1	2.2	2.2	2.2
	36	3	6.7	6.7	8.9
	37	1	2.2	2.2	11.1
	38	4	8.9	8.9	20.0
	39	2	4.4	4.4	24.4
	40	10	22.2	22.2	46.7
	41	3	6.7	6.7	53.3
	42	3	6.7	6.7	60.0
	43	5	11.1	11.1	71.1
	44	2	4.4	4.4	75.6
	45	6	13.3	13.3	88.9
	46	1	2.2	2.2	91.1
	47	1	2.2	2.2	93.3
	50	3	6.7	6.7	100.0
	Total	45	100.0	100.0	

### Pembagian kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	35	1	2.2	2.2	2.2
	36	2	4.4	4.4	6.7
	37	2	4.4	4.4	11.1
	38	5	11.1	11.1	22.2
	39	1	2.2	2.2	24.4
	40	15	33.3	33.3	57.8
	41	2	4.4	4.4	62.2

42	5	11.1	11.1	73.3
43	3	6.7	6.7	80.0
44	3	6.7	6.7	86.7
45	3	6.7	6.7	93.3
47	1	2.2	2.2	95.6
50	2	4.4	4.4	100.0
Total	45	100.0	100.0	

		<b>Kinerja</b>			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	35	1	2.2	2.2	2.2
	36	2	4.4	4.4	6.7
	37	2	4.4	4.4	11.1
	38	5	11.1	11.1	22.2
	39	2	4.4	4.4	26.7
	40	13	28.9	28.9	55.6
	41	1	2.2	2.2	57.8
	42	5	11.1	11.1	68.9
	43	3	6.7	6.7	75.6
	44	3	6.7	6.7	82.2
	45	4	8.9	8.9	91.1
	47	1	2.2	2.2	93.3
	50	3	6.7	6.7	100.0
	Total	45	100.0	100.0	

LAMPIRAN 3

TABEL UJI F

**Titik Persentase Distribusi F untuk Probabilita = 0,05**

df untuk penye but (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.5	19.0	19.1	19.2	19.3	19.3	19.3	19.3	19.3	19.4	19.4	19.4	19.4	19.4	19.4
3	10.1	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.7	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.8	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.6	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.9	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.5	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.2	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.0	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.8	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.7	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.6	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.5	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.5	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.4	2.42	2.40

<b>16</b>	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
<b>17</b>	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
<b>18</b>	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
<b>19</b>	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
<b>20</b>	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
<b>21</b>	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
<b>22</b>	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
<b>23</b>	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.17	2.15	2.13
<b>24</b>	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
<b>25</b>	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.13	2.11	2.09
<b>26</b>	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
<b>27</b>	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
<b>28</b>	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
<b>29</b>	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.07	2.05	2.03
<b>30</b>	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
<b>31</b>	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
<b>32</b>	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
<b>33</b>	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
<b>34</b>	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
<b>35</b>	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
<b>36</b>	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
<b>37</b>	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	1.99	1.97	1.95

<b>38</b>	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
<b>39</b>	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
<b>40</b>	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
<b>41</b>	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
<b>42</b>	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
<b>43</b>	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
<b>44</b>	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
<b>45</b>	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

TABEL UJI T

**Titik Persentase Distribusi t (df = 41 – 80)**

<b>Pr</b>	<b>0.25</b>	<b>0.10</b>	<b>0.05</b>	<b>0.025</b>	<b>0.01</b>	<b>0.005</b>	<b>0.001</b>
<b>Df</b>	<b>0.50</b>	<b>0.20</b>	<b>0.10</b>	<b>0.050</b>	<b>0.02</b>	<b>0.010</b>	<b>0.002</b>
<b>41</b>	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
<b>42</b>	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
<b>43</b>	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
<b>44</b>	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
<b>45</b>	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
<b>46</b>	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
<b>47</b>	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
<b>48</b>	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
<b>49</b>	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
<b>50</b>	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
<b>51</b>	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
<b>52</b>	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
<b>53</b>	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
<b>54</b>	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
<b>55</b>	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
<b>56</b>	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
<b>57</b>	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
<b>58</b>	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
<b>59</b>	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
<b>60</b>	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
<b>61</b>	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
<b>62</b>	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
<b>63</b>	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
<b>64</b>	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
<b>65</b>	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
<b>66</b>	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
<b>67</b>	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
<b>68</b>	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
<b>69</b>	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
<b>70</b>	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
<b>71</b>	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
<b>72</b>	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
<b>73</b>	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
<b>74</b>	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
<b>75</b>	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249



<b>76</b>	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
<b>77</b>	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
<b>78</b>	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
<b>79</b>							
<b>80</b>	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526

TABEL R

Tabel r untuk  $df = 1 - 50$

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178

24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

FOTO DOKUMENTASI



SUASANA CAFE TILIK KAWAN AND EATERY

