

1 Lampiran Kuesioner

Kepada Yth:

Bapak/Ibu/Saudara/i.....

Di Tempat

Dengan Hormat,

Disela kesibukan Bapak/Ibu/Saudara/i, perkenankan kami mohon bantuannya untuk meluangkan sedikit waktu guna mengisi angket yang kami sertakan berikut ini.

Angket ini semata-mata untuk kepentingan ilmiah yaitu dalam rangka penyusunan skripsi. Mengingat betapa pentingnya data-data ini maka kami sangat mengharapkan agar angket ini diisi dengan lengkap, jujur, tanpa dipengaruhi oleh siapapun. Perlu juga diketahui bahwa dalam hal ini tidak ada jawaban yang dianggap salah, jawaban yang paling benar adalah yang sesuai dengan keadaan, perasaan dan pikiran Saya masing-masing.

Akhirnya berkat bantuan dan kerjasama Bapak/Ibu/Saudara/i dalam penelitian ini, penyusun mengucapkan banyak terima kasih. Besar harapan peneliti untuk menerima kembali angket ini dalam waktu singkat.

Hormat kami,

Peneliti

No.	Uraian Pernyataan	SS	S	CS	TS	STS
Kepuasan Kerja Terhadap pekerjaan itu sendiri						
1.	Saya senang dengan pekerjaan yang menarik dan menantang					
2.	Saya senang dengan pekerjaan saya sendiri karena sesuai dengan harapan saya sendiri					
3.	Saya senang dengan pekerjaan saat ini karena sesuai dengan pendidikan dan / pengalaman kerja karyawan					
Kepuasan Pembayaran Gaji / Upah						
1.	Saya merasa perusahaan sudah memberikan gaji karyawan sesuai dengan standart yang berlaku					
2.	Saya merasa perusahaan sudah memberikan gaji yang dapat mencukupi kebutuhan hidup keluarga					
3.	Saya menerima gaji sesuai dengan tanggung jawab pekerjaan yang diberikan pada saya					
Kepuasan Kesempatan promosi						
1.	Saya senang dengan dasar penetapan yang digunakan untuk					

	promosi (kenaikan jabatan) dalam perusahaan					
2.	Saya senang dengan penilaian untuk promosi berdasarkan prestasi dan hasil kerja karyawan					
3.	Saya merasa senang karena ada kesempatan terbuka untuk dipromosikan					
Kepuasan Kerja Terhadap Atasan						
1.	Saya senang dengan atasan yang dapat memberikan dukungan penuh kepada karyawan bawahannya					
2.	Saya merasa atasan juga telah membantu memberikan solusi jika karyawan sedang ada permasalahan kerja					
3.	Saya senang dengan atasan yang dapat memotivasi karyawan bawahannya dengan baik					
Kepuasan Kerja Terhadap Rekan Kerja						
1.	Saya senang bekerja dengan rekan kerja yang memberikan dukungan kepada saya					
2.	Saya senang bekerja dengan rekan kerja yang saling membantu menyelesaikan pekerjaan					

4.	Saya senang bekerja dengan rekan kerja yang memberikan motivasi kepada karyawan lain					
----	--	--	--	--	--	--

Lampiran 2 Rekapitulasi Data Penelitian

No	x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	x1.9	x1.10	x1.11	x1.12	x1.13	x1.14	x1.15	X1
1	4	3	4	3	3	4	4	4	4	3	4	3	3	3	3	52
2	3	2	4	3	3	3	4	4	4	4	3	2	3	3	3	48
3	4	4	4	4	3	3	3	3	4	4	3	4	5	3	4	55
4	5	5	5	5	5	4	5	4	4	4	4	5	4	5	4	68
5	4	4	4	4	5	4	3	4	5	4	4	4	5	4	4	62
6	4	4	5	4	5	4	5	4	5	5	4	4	4	4	4	65
7	3	4	5	4	4	4	4	4	3	4	4	4	4	3	3	57
8	4	4	3	2	3	2	4	4	4	4	4	4	2	4	4	52
9	5	5	5	5	3	4	4	4	5	4	4	4	4	4	4	64
10	5	5	5	3	3	4	4	4	4	3	4	5	5	5	4	63
11	4	5	5	4	4	5	5	5	5	4	5	5	5	5	5	71
12	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	74
13	4	4	3	3	3	3	4	4	4	3	3	3	3	3	3	50
14	4	5	5	4	4	4	4	4	5	4	4	5	5	5	4	66
15	5	5	5	4	4	5	4	4	5	4	4	4	5	4	3	65
16	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
17	5	5	5	5	3	5	4	4	5	4	5	4	5	4	2	65
18	4	3	4	4	5	5	4	4	5	4	5	3	5	5	3	63
19	3	4	5	5	3	4	4	4	5	4	3	5	5	5	3	62
20	3	4	5	3	2	4	2	2	3	4	3	5	4	4	2	50
21	5	5	5	5	2	5	3	3	5	3	5	5	5	3	2	61

22	3	4	4	4	2	5	4	3	5	4	4	4	5	4	4	59
23	5	5	5	5	5	4	4	4	4	4	5	4	4	5	4	67
24	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	74
25	4	4	4	4	4	4	5	5	5	5	4	4	4	3	2	61
26	5	4	5	4	4	4	4	4	4	4	5	3	4	4	4	62
27	5	5	5	5	5	4	4	3	5	5	5	5	5	4	3	68
28	5	4	4	4	4	3	4	4	4	4	4	3	5	4	4	60
29	5	5	2	5	5	5	4	4	5	5	5	3	5	5	5	68
30	5	5	5	4	5	5	4	4	5	4	5	5	5	5	4	70
31	4	4	4	4	3	5	4	4	4	5	4	3	4	5	4	61
32	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
33	4	4	4	4	3	4	4	5	5	5	5	5	5	5	4	66
34	3	3	3	3	4	3	3	4	3	3	3	4	3	4	3	49
35	5	5	5	2	5	3	3	3	5	5	5	4	3	3	3	59
36	3	4	4	4	3	3	2	2	3	4	4	4	4	2	2	48
37	4	4	4	2	4	4	4	4	4	4	4	4	4	4	3	57
38	5	5	5	5	4	4	2	3	5	5	4	4	4	3	3	61
39	5	3	5	5	3	5	5	5	5	5	5	5	5	5	3	69
40	5	4	5	4	5	4	4	4	5	4	4	3	4	4	4	63
41	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
42	3	4	4	4	4	4	4	4	4	4	3	4	3	4	3	56
43	3	2	4	3	4	3	5	5	5	5	5	5	5	5	2	61
44	4	4	4	4	4	4	4	4	4	3	4	2	2	3	2	52
45	3	2	2	3	3	3	4	4	4	3	3	3	3	2	3	45
46	3	4	4	2	2	4	4	4	4	4	4	3	4	4	4	54

47	5	5	4	4	3	4	4	5	4	4	4	4	4	4	4	62
48	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	73
49	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	58
50	5	5	5	3	5	4	4	4	4	5	5	5	5	4	4	67
51	4	5	5	3	4	4	4	4	5	4	5	5	4	5	3	64
52	5	5	5	5	4	5	4	4	5	5	5	5	5	5	5	72
53	5	5	5	3	5	5	5	5	5	4	5	5	5	5	4	71
54	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	75
55	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	74
56	4	4	5	5	4	4	4	5	5	4	5	5	5	5	4	68
57	4	3	4	4	4	4	4	4	4	4	4	4	4	4	3	58
58	3	3	5	3	4	4	3	3	4	4	4	4	4	4	4	56
59	3	3	3	2	1	3	3	3	3	4	3	3	3	2	3	42
60	4	4	4	3	4	4	3	3	4	4	4	4	4	3	3	55
61	3	2	4	3	3	3	4	4	4	4	3	2	3	3	3	48
62	4	4	4	4	3	3	3	3	4	4	3	4	5	3	4	55
63	5	5	5	5	5	4	5	4	4	4	4	5	4	5	4	68
64	4	4	4	4	5	4	3	4	5	4	4	4	5	4	4	62
65	4	4	5	4	5	4	5	4	5	5	4	4	4	4	4	65
66	3	4	5	4	4	4	4	4	3	4	4	4	4	3	3	57
67	4	4	3	2	3	2	4	4	4	4	4	4	2	4	4	52
68	5	5	5	5	3	4	4	4	5	4	4	4	4	4	4	64
69	5	5	5	3	3	4	4	4	4	3	4	5	5	5	4	63
70	4	5	5	4	4	5	5	5	5	4	5	5	5	5	5	71
71	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	74

72	4	4	3	3	3	3	4	4	4	3	3	3	3	3	3	50
73	4	5	5	4	4	4	4	4	5	4	4	5	5	5	4	66
74	5	5	5	4	4	5	4	4	5	4	4	4	5	4	3	65
75	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
76	5	5	5	5	3	5	4	4	5	4	5	4	5	4	2	65
77	4	3	4	4	5	5	4	4	5	4	5	3	5	5	3	63
78	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	73
79	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	58
80	5	5	5	3	5	4	4	4	4	5	5	5	5	4	4	67
81	4	5	5	3	4	4	4	4	5	4	5	5	4	5	3	64
82	5	5	5	5	4	5	4	4	5	5	5	5	5	5	5	72
83	5	5	5	3	5	5	5	5	5	4	5	5	5	5	4	71
84	3	3	3	2	1	3	3	3	3	4	3	3	3	2	3	42
85	4	4	5	4	5	4	5	4	5	5	4	4	4	4	4	65
86	3	4	5	4	4	4	4	4	3	4	4	4	4	3	3	57
87	4	4	3	2	3	2	4	4	4	4	4	4	2	4	4	52
88	5	5	5	5	3	4	4	4	5	4	4	4	4	4	4	64
89	5	5	5	3	3	4	4	4	4	3	4	5	5	5	4	63
90	4	5	5	4	4	5	5	5	5	4	5	5	5	5	5	71
91	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	74
92	4	4	3	3	3	3	4	4	4	3	3	3	3	3	3	50
93	4	5	5	4	4	4	4	4	5	4	4	5	5	5	4	66
94	5	5	5	4	4	5	4	4	5	4	4	4	5	4	3	65
95	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	60
96	5	5	5	5	3	5	4	4	5	4	5	4	5	4	2	65

97	4	3	4	4	5	5	4	4	5	4	5	3	5	5	3	63
98	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	73
99	4	4	4	4	4	4	3	3	4	4	4	4	4	4	4	58
100	5	5	5	3	5	4	4	4	4	5	5	5	5	4	4	67

NO	y.1	y.2	y.3	y.4	y.5	y.6	y.7	y.8	y.9	y.10	y.11	y.12	y.13	y.14	y.15	Tot.Y
1	3	4	3	4	4	3	4	4	3	4	4	3	4	3	4	54
2	4	4	3	4	4	3	3	3	4	4	3	3	3	4	4	53
3	3	4	3	3	4	4	4	3	3	4	3	3	3	4	4	52
4	4	5	5	5	5	4	3	3	3	4	4	5	4	5	2	61
5	5	5	5	4	4	3	4	4	4	4	4	4	4	4	4	62
6	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	61
7	3	3	4	4	4	4	4	4	3	4	4	3	4	4	4	56
8	3	3	3	3	2	3	3	2	3	3	3	3	3	3	3	43
9	4	4	4	5	4	4	5	4	3	4	4	4	3	2	3	57
10	4	4	4	4	4	4	4	4	4	4	4	4	4	5	5	62
11	4	5	4	5	5	4	5	5	3	5	5	5	5	5	5	70
12	5	5	5	5	4	4	5	5	4	4	4	4	5	5	5	69
13	4	4	4	3	3	2	2	2	2	4	3	3	3	3	3	45
14	4	4	4	5	4	4	4	4	3	4	4	4	3	3	3	57
15	3	4	4	4	4	4	4	3	4	4	4	4	3	4	4	57
16	4	3	4	4	4	4	4	4	4	4	4	3	3	3	3	55
17	4	3	3	4	3	3	4	4	4	4	4	4	4	4	4	56
18	4	3	3	5	4	4	4	4	4	4	4	4	4	4	4	59
19	4	4	3	5	4	3	2	5	4	4	4	4	3	3	3	55
20	3	3	3	3	4	3	3	3	3	3	4	3	4	4	3	49
21	3	2	2	5	2	3	3	4	2	4	5	5	4	4	3	51
22	4	3	3	3	3	4	3	3	3	4	4	4	3	3	4	51

23	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	59
24	4	4	3	3	4	4	4	4	4	4	5	4	4	3	4	58
25	4	4	4	4	4	3	4	3	3	3	3	2	2	2	2	47
26	4	4	4	5	4	4	4	4	4	4	4	4	4	3	3	59
27	3	3	4	5	5	3	5	5	2	5	5	5	4	4	3	61
28	4	5	4	5	4	5	4	4	4	4	5	4	3	3	3	61
29	4	5	3	4	3	4	3	2	3	4	5	4	4	3	4	55
30	4	4	4	4	4	4	4	4	5	4	5	5	5	4	4	64
31	4	3	5	5	4	3	3	4	3	3	3	3	3	3	3	52
32	4	5	3	5	5	4	5	4	3	4	4	5	3	3	3	60
33	4	3	4	4	3	3	4	3	3	3	3	3	4	3	3	50
34	3	4	3	3	3	3	4	4	3	4	3	3	4	3	4	51
35	4	4	4	4	4	3	4	5	4	5	5	4	4	5	5	64
36	3	5	4	5	4	5	2	4	2	3	3	3	3	3	3	52
37	4	3	3	4	3	3	3	3	3	3	3	3	2	2	3	45
38	2	2	2	5	4	4	2	4	3	4	3	4	5	5	5	54
39	3	5	5	5	5	5	5	5	5	4	5	5	5	5	5	72
40	4	2	4	5	4	3	3	4	3	3	4	4	3	3	4	53
41	3	3	3	5	4	3	2	3	3	3	3	4	4	3	3	49
42	3	2	3	5	4	4	2	3	4	3	2	3	3	3	3	47
43	1	2	2	4	5	4	5	5	4	5	5	5	5	5	5	62
44	4	4	2	3	2	3	2	2	3	3	4	3	3	3	3	44
45	4	1	2	3	2	3	4	3	3	3	3	2	3	3	3	42
46	3	3	4	5	4	3	4	4	5	5	4	5	5	4	4	62
47	4	5	4	4	4	4	5	4	5	5	5	5	4	3	4	65

98	3	4	3	4	4	4	4	4	3	4	4	4	4	3	3	55
99	4	3	3	4	4	4	4	4	3	4	4	4	4	4	4	57
100	4	4	5	5	5	5	5	4	4	4	4	3	3	4	4	63

3 Lampiran Hasil Uji Statistik

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
x1.1	100	3	5	4.26	.733
x1.2	100	2	5	4.29	.808
x1.3	100	2	5	4.45	.744
x1.4	100	2	5	3.82	.881
x1.5	100	1	5	3.90	.959
x1.6	100	2	5	4.11	.764
x1.7	100	2	5	4.03	.703
x1.8	100	2	5	4.03	.658
x1.9	100	3	5	4.45	.642
x1.10	100	3	5	4.16	.598
x1.11	100	3	5	4.25	.687
x1.12	100	2	5	4.14	.792
x1.13	100	2	5	4.30	.835
x1.14	100	2	5	4.14	.841
x1.15	100	2	5	3.68	.851
Kepuasan Kerja - sebelum pandemi	100	42	75	62.01	7.787
x2.1	100	1	5	3.69	.720
x2.2	100	1	5	3.64	.916
x2.3	100	2	5	3.63	.800
x2.4	100	3	5	4.33	.711
x2.5	100	2	5	3.97	.717
x2.6	100	2	5	3.71	.671
x2.7	100	2	5	3.83	.829
x2.8	100	2	5	3.85	.783
x2.9	100	2	5	3.46	.744
x2.10	100	3	5	3.96	.549
x2.11	100	2	5	3.92	.677
x2.12	100	2	5	3.79	.686
x2.13	100	2	5	3.64	.759
x2.14	100	2	5	3.64	.835
x2.15	100	2	5	3.71	.769
Kepuasan Kerja - saat pandemi	100	42	72	56.75	7.006
Valid N (listwise)	100				

Frequency Table

x1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	17.0	17.0	17.0
	4	40	40.0	40.0	57.0
	5	43	43.0	43.0	100.0
	Total	100	100.0	100.0	

x1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	10	10.0	10.0	14.0
	4	39	39.0	39.0	53.0
	5	47	47.0	47.0	100.0
	Total	100	100.0	100.0	

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	9	9.0	9.0	11.0
	4	31	31.0	31.0	42.0
	5	58	58.0	58.0	100.0
	Total	100	100.0	100.0	

x1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	25	25.0	25.0	33.0
	4	44	44.0	44.0	77.0
	5	23	23.0	23.0	100.0
	Total	100	100.0	100.0	

x1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0	2.0
	2	4	4.0	4.0	6.0
	3	27	27.0	27.0	33.0
	4	36	36.0	36.0	69.0
	5	31	31.0	31.0	100.0
	Total	100	100.0	100.0	

x1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	15	15.0	15.0	18.0
	4	50	50.0	50.0	68.0
	5	32	32.0	32.0	100.0
	Total	100	100.0	100.0	

x1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	14	14.0	14.0	17.0
	4	60	60.0	60.0	77.0
	5	23	23.0	23.0	100.0
	Total	100	100.0	100.0	

x1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	14	14.0	14.0	16.0
	4	63	63.0	63.0	79.0
	5	21	21.0	21.0	100.0
	Total	100	100.0	100.0	

x1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	8.0	8.0	8.0
	4	39	39.0	39.0	47.0
	5	53	53.0	53.0	100.0
	Total	100	100.0	100.0	

x1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	11.0	11.0	11.0
	4	62	62.0	62.0	73.0
	5	27	27.0	27.0	100.0
	Total	100	100.0	100.0	

x1.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	14.0	14.0	14.0
	4	47	47.0	47.0	61.0
	5	39	39.0	39.0	100.0
	Total	100	100.0	100.0	

x1.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.0	3.0	3.0
	3	16	16.0	16.0	19.0
	4	45	45.0	45.0	64.0
	5	36	36.0	36.0	100.0
	Total	100	100.0	100.0	

x1.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	12	12.0	12.0	16.0
	4	34	34.0	34.0	50.0
	5	50	50.0	50.0	100.0
	Total	100	100.0	100.0	

x1.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	17	17.0	17.0	21.0
	4	40	40.0	40.0	61.0
	5	39	39.0	39.0	100.0
	Total	100	100.0	100.0	

x1.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	9.0	9.0	9.0
	3	30	30.0	30.0	39.0
	4	45	45.0	45.0	84.0
	5	16	16.0	16.0	100.0
	Total	100	100.0	100.0	

x2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	2	2.0	2.0	3.0
	3	34	34.0	34.0	37.0
	4	53	53.0	53.0	90.0
	5	10	10.0	10.0	100.0
	Total	100	100.0	100.0	

x2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	8	8.0	8.0	9.0
	3	36	36.0	36.0	45.0
	4	36	36.0	36.0	81.0
	5	19	19.0	19.0	100.0
	Total	100	100.0	100.0	

x2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.0	6.0	6.0
	3	39	39.0	39.0	45.0
	4	41	41.0	41.0	86.0
	5	14	14.0	14.0	100.0
	Total	100	100.0	100.0	

x2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	14.0	14.0	14.0
	4	39	39.0	39.0	53.0
	5	47	47.0	47.0	100.0
	Total	100	100.0	100.0	

x2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	15	15.0	15.0	19.0
	4	61	61.0	61.0	80.0
	5	20	20.0	20.0	100.0
	Total	100	100.0	100.0	

x2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	29	29.0	29.0	33.0
	4	59	59.0	59.0	92.0
	5	8	8.0	8.0	100.0
	Total	100	100.0	100.0	

x2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	20	20.0	20.0	28.0
	4	53	53.0	53.0	81.0
	5	19	19.0	19.0	100.0
	Total	100	100.0	100.0	

x2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.0	6.0	6.0
	3	21	21.0	21.0	27.0
	4	55	55.0	55.0	82.0
	5	18	18.0	18.0	100.0
	Total	100	100.0	100.0	

x2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	45	45.0	45.0	53.0
	4	40	40.0	40.0	93.0
	5	7	7.0	7.0	100.0
	Total	100	100.0	100.0	

x2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	17.0	17.0	17.0
	4	70	70.0	70.0	87.0
	5	13	13.0	13.0	100.0
	Total	100	100.0	100.0	

x2.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.0	1.0	1.0
	3	24	24.0	24.0	25.0
	4	57	57.0	57.0	82.0
	5	18	18.0	18.0	100.0
	Total	100	100.0	100.0	

x2.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	30	30.0	30.0	32.0
	4	55	55.0	55.0	87.0
	5	13	13.0	13.0	100.0
	Total	100	100.0	100.0	

x2.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	41	41.0	41.0	45.0
	4	42	42.0	42.0	87.0
	5	13	13.0	13.0	100.0
	Total	100	100.0	100.0	

x2.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8.0	8.0	8.0
	3	35	35.0	35.0	43.0
	4	42	42.0	42.0	85.0
	5	15	15.0	15.0	100.0
	Total	100	100.0	100.0	

x2.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.0	4.0	4.0
	3	36	36.0	36.0	40.0
	4	45	45.0	45.0	85.0
	5	15	15.0	15.0	100.0
	Total	100	100.0	100.0	

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	x1.9	x1.10	x1.11	x1.12	x1.13	x1.14	x1.15	Kepuasan Kerja - sebelum pandemi
x1.1	Pearson Correlation	1	.724**	.469**	.386**	.425**	.471**	.337**	.339**	.522**	.296**	.591**	.354**	.448**	.448**	.377**	.707**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.001	.001	.000	.003	.000	.000	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.2	Pearson Correlation	.724**	1	.588**	.344**	.312**	.472**	.234	.211	.408**	.237	.487**	.599**	.454**	.445**	.415**	.688**
	Sig. (2-tailed)	.000		.000	.000	.002	.000	.019	.035	.000	.017	.000	.000	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.3	Pearson Correlation	.469**	.588**	1	.418**	.375**	.570**	.302**	.230**	.419**	.336**	.509**	.595**	.579**	.462**	.196**	.695**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.002	.028	.000	.001	.000	.000	.000	.000	.049	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.4	Pearson Correlation	.386**	.344**	.418**	1	.266**	.540**	.172	.149	.431**	.247	.309**	.181	.486**	.307**	.138	.539**
	Sig. (2-tailed)	.000	.000	.000		.008	.000	.087	.140	.000	.013	.002	.071	.000	.002	.171	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.5	Pearson Correlation	.425**	.312**	.375**	.266**	1	.401**	.439**	.405**	.419**	.486**	.544**	.272**	.366**	.494**	.418**	.660**
	Sig. (2-tailed)	.000	.002	.000	.008		.000	.000	.000	.000	.000	.000	.006	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.6	Pearson Correlation	.471**	.472**	.570**	.540**	.401**	1	.408**	.395**	.578**	.337**	.640**	.342**	.724**	.573**	.288**	.762**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.001	.000	.001	.000	.000	.004	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.7	Pearson Correlation	.337**	.234	.302**	.172	.439**	.408**	1	.849**	.463**	.349**	.444**	.265**	.260**	.557**	.438**	.627**
	Sig. (2-tailed)	.001	.019	.002	.087	.000	.000		.000	.000	.000	.008	.009	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.8	Pearson Correlation	.339**	.211**	.220**	.149	.405**	.395**	.849**	1	.470**	.295**	.474**	.283**	.296**	.578**	.450**	.615**
	Sig. (2-tailed)	.001	.035	.028	.140	.000	.000	.000		.000	.003	.000	.008	.003	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.9	Pearson Correlation	.522**	.408**	.418**	.431**	.419**	.578**	.463**	.470**	1	.416**	.590**	.332**	.556**	.575**	.285**	.723**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.001	.000	.000	.004	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.10	Pearson Correlation	.296**	.237**	.336**	.247**	.486**	.337**	.349**	.295**	.416**	1	.516**	.315**	.368**	.336**	.399**	.570**
	Sig. (2-tailed)	.003	.017	.001	.013	.000	.001	.000	.003	.000		.000	.001	.000	.001	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.11	Pearson Correlation	.591**	.487**	.509**	.309**	.544**	.640**	.444**	.474**	.590**	.516**	1	.473**	.572**	.620**	.328**	.789**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.000	.000	.000	.000		.000	.000	.000	.001	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.12	Pearson Correlation	.354**	.599**	.595**	.181	.272**	.342**	.365**	.283**	.332**	.315**	.473**	1	.562**	.577**	.337**	.640**
	Sig. (2-tailed)	.000	.000	.000	.071	.006	.001	.008	.008	.001	.001	.000		.000	.000	.001	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.13	Pearson Correlation	.443**	.454**	.578**	.486**	.366**	.724**	.260**	.296**	.556**	.368**	.572**	.562**	1	.587**	.321**	.752**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.009	.003	.000	.000	.000	.000		.000	.001	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.14	Pearson Correlation	.448**	.445**	.463**	.307**	.494**	.573**	.557**	.576**	.575**	.336**	.620**	.577**	.587**	1	.557**	.802**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.000	.000	.000	.000	.001	.000	.000	.000		.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x1.15	Pearson Correlation	.377**	.415**	.198**	.138	.418**	.288**	.438**	.450**	.285**	.399**	.328**	.337**	.321**	.557**	1	.592**
	Sig. (2-tailed)	.000	.000	.049	.171	.000	.004	.000	.000	.004	.000	.001	.001	.001	.000		.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Kepuasan Kerja - sebelum pandemi	Pearson Correlation	.707**	.688**	.695**	.539**	.660**	.762**	.627**	.615**	.723**	.570**	.789**	.640**	.752**	.802**	.592**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

** Correlation is significant at the 0.01 level (2-tailed).
* Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
------------------	------------

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0
		.913	15

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	x2.9	x2.10	x2.11	x2.12	x2.13	x2.14	x2.15	Kepuasan Kerja - saat pandemi
x2.1	Pearson Correlation	1	.472 ^{**}	.535 ^{**}	.241 [*]	.138	.146	.215 [*]	.167	.400 ^{**}	.198	.280 ^{**}	.092	.071	.048	.164	.451 ^{**}
	Sig. (2-tailed)		.000	.000	.016	.170	.146	.032	.096	.000	.048	.005	.364	.483	.638	.103	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.2	Pearson Correlation	.472 ^{**}	1	.533 ^{**}	.262 ^{**}	.414 ^{**}	.305 ^{**}	.291 ^{**}	.220	.201	.313 [*]	.312 [*]	.264 [*]	.248	.199	.151	.568 ^{**}
	Sig. (2-tailed)	.000		.000	.009	.000	.002	.003	.028	.045	.002	.002	.008	.013	.048	.133	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.3	Pearson Correlation	.535 ^{**}	.533 ^{**}	1	.377 ^{**}	.456 ^{**}	.287 ^{**}	.376 ^{**}	.330 ^{**}	.323 ^{**}	.242	.262 [*]	.170	.178	.252 [*]	.169	.598 ^{**}
	Sig. (2-tailed)	.000	.000		.000	.000	.004	.000	.001	.001	.015	.008	.091	.077	.011	.094	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.4	Pearson Correlation	.241 [*]	.262 ^{**}	.377 ^{**}	1	.633 ^{**}	.414 ^{**}	.301 ^{**}	.488 ^{**}	.187	.396 ^{**}	.286 ^{**}	.454 ^{**}	.222	.253 [*]	.158	.594 ^{**}
	Sig. (2-tailed)	.016	.009	.000		.000	.000	.002	.000	.062	.000	.004	.000	.026	.011	.116	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.5	Pearson Correlation	.138	.414 ^{**}	.456 ^{**}	.633 ^{**}	1	.548 ^{**}	.467 ^{**}	.603 ^{**}	.291 ^{**}	.536 ^{**}	.349 ^{**}	.439 ^{**}	.295 ^{**}	.454 ^{**}	.332 ^{**}	.734 ^{**}
	Sig. (2-tailed)	.170	.000	.000	.000		.000	.000	.000	.003	.000	.000	.000	.003	.000	.001	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.6	Pearson Correlation	.146	.305 ^{**}	.287 ^{**}	.414 ^{**}	.548 ^{**}	1	.491 ^{**}	.397 ^{**}	.391 ^{**}	.270 ^{**}	.237 [*]	.217 [*]	.090	.316 ^{**}	.305 ^{**}	.571 ^{**}
	Sig. (2-tailed)	.146	.002	.004	.000	.000		.000	.000	.000	.007	.017	.030	.371	.001	.002	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.7	Pearson Correlation	.215 [*]	.291 ^{**}	.376 ^{**}	.301 ^{**}	.467 ^{**}	.491 ^{**}	1	.536 ^{**}	.308 ^{**}	.517 ^{**}	.425 ^{**}	.309 ^{**}	.255	.246	.365 ^{**}	.648 ^{**}
	Sig. (2-tailed)	.032	.003	.000	.002	.000	.000		.000	.002	.000	.002	.011	.014	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.8	Pearson Correlation	.167	.220 [*]	.330 ^{**}	.488 ^{**}	.603 ^{**}	.397 ^{**}	.536 ^{**}	1	.327 ^{**}	.503 ^{**}	.434 ^{**}	.486 ^{**}	.418 ^{**}	.442 ^{**}	.480 ^{**}	.722 ^{**}
	Sig. (2-tailed)	.096	.028	.001	.000	.000	.000	.000		.001	.000	.000	.000	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.9	Pearson Correlation	.400 ^{**}	.201 [*]	.323 ^{**}	.187	.291 ^{**}	.391 ^{**}	.308 ^{**}	.327 ^{**}	1	.367 ^{**}	.314 [*]	.211 [*]	.207 [*]	.302 ^{**}	.447 ^{**}	.555 ^{**}
	Sig. (2-tailed)	.000	.045	.001	.062	.003	.000	.002	.001		.000	.001	.035	.039	.002	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.10	Pearson Correlation	.198 [*]	.313 [*]	.242 [*]	.396 ^{**}	.536 ^{**}	.270 ^{**}	.517 ^{**}	.503 ^{**}	.367 ^{**}	1	.725 ^{**}	.621 ^{**}	.523 ^{**}	.453 ^{**}	.522 ^{**}	.743 ^{**}
	Sig. (2-tailed)	.048	.002	.015	.000	.000	.007	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.11	Pearson Correlation	.280 ^{**}	.312 [*]	.262 ^{**}	.286 ^{**}	.349 ^{**}	.237 [*]	.425 ^{**}	.434 ^{**}	.314 [*]	.725 ^{**}	1	.681 ^{**}	.533 ^{**}	.342 ^{**}	.401 ^{**}	.682 ^{**}
	Sig. (2-tailed)	.005	.002	.008	.004	.000	.017	.000	.000	.001	.000		.000	.000	.001	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.12	Pearson Correlation	.092	.264 [*]	.170	.454 ^{**}	.439 ^{**}	.217 [*]	.309 ^{**}	.486 ^{**}	.211 [*]	.621 ^{**}	.681 ^{**}	1	.590 ^{**}	.449 ^{**}	.324 ^{**}	.653 ^{**}
	Sig. (2-tailed)	.364	.008	.091	.000	.000	.030	.002	.000	.025	.000	.000		.000	.001	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.13	Pearson Correlation	.071	.248 [*]	.178	.222 [*]	.295 ^{**}	.090	.255 [*]	.418 ^{**}	.207	.523 ^{**}	.533 ^{**}	.590 ^{**}	1	.670 ^{**}	.598 ^{**}	.623 ^{**}
	Sig. (2-tailed)	.483	.013	.077	.026	.003	.371	.011	.000	.039	.000	.000	.000		.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.14	Pearson Correlation	.048	.199 [*]	.252 [*]	.253 [*]	.454 ^{**}	.316 ^{**}	.246 [*]	.442 ^{**}	.302 ^{**}	.453 ^{**}	.342 ^{**}	.449 ^{**}	.670 ^{**}	1	.685 ^{**}	.651 ^{**}
	Sig. (2-tailed)	.638	.048	.011	.011	.000	.001	.014	.000	.002	.000	.001	.000	.000		.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
x2.15	Pearson Correlation	.164	.151	.189	.158	.332 ^{**}	.305 ^{**}	.365 ^{**}	.480 ^{**}	.447 ^{**}	.522 ^{**}	.401 ^{**}	.324 ^{**}	.598 ^{**}	.685 ^{**}	1	.646 ^{**}
	Sig. (2-tailed)	.103	.133	.094	.116	.001	.002	.000	.000	.000	.000	.000	.001	.000	.000		.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Kepuasan Kerja - saat pandemi	Pearson Correlation	.451 ^{**}	.568 ^{**}	.598 ^{**}	.594 ^{**}	.734 ^{**}	.571 ^{**}	.648 ^{**}	.722 ^{**}	.555 ^{**}	.743 ^{**}	.682 ^{**}	.653 ^{**}	.623 ^{**}	.651 ^{**}	.646 ^{**}	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.888	15

One-Sample Kolmogorov-Smirnov Test

		Kepuasan Kerja - sebelum pandemi	Kepuasan Kerja - saat pandemi
N		100	100
Normal Parameters ^a	Mean	62.01	56.75
	Std. Deviation	7.787	7.006
Most Extreme Differences	Absolute	.081	.091
	Positive	.061	.067
	Negative	-.081	-.091
Kolmogorov-Smirnov Z		.806	.914
Asymp. Sig. (2-tailed)		.535	.374

a. Test distribution is Normal.

T-Test**Paired Samples Statistics**

	Mean	N	Std. Deviation	Std. Error Mean
Pair 1				
Kepuasan Kerja - sebelum pandemi	62.01	100	7.787	.779
Kepuasan Kerja - saat pandemi	56.75	100	7.006	.701

Paired Samples Correlations

	N	Correlation	Sig.
Pair 1			
Kepuasan Kerja - sebelum pandemi & Kepuasan Kerja - saat pandemi	100	.732	.000

Paired Samples Test

	Paired Differences					t	df	Sig. (2-tailed)
	Mean	Std. Deviation	Std. Error Mean	95% Confidence Interval of the Difference				
				Lower	Upper			
Pair 1								
Kepuasan Kerja - sebelum pandemi - Kepuasan Kerja - saat pandemi	5.260	5.465	.547	4.176	6.344	9.624	99	.000